

SHRC

Scottish
Human Rights
Commission

SHRC Participation Strategy 2024-28

A New Approach



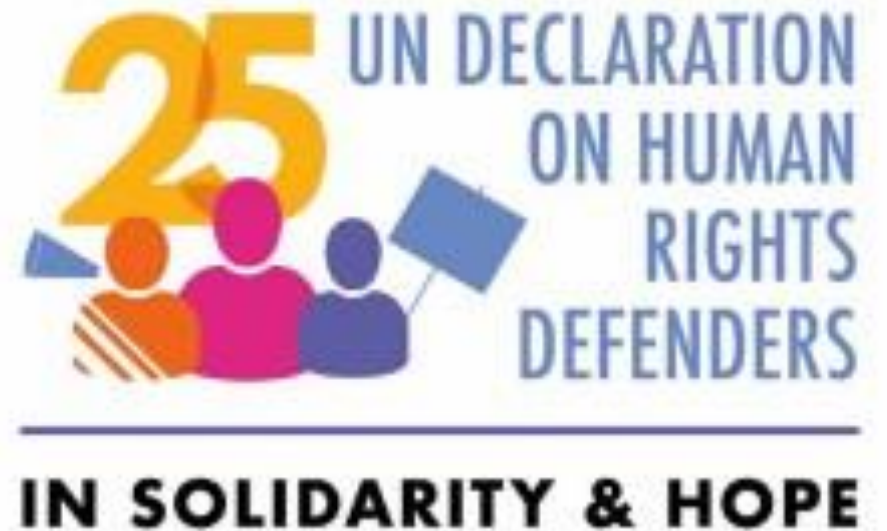
“Any meaningful commitment to human rights must start from the ground up, with recognising the humanity of the people standing beside you.”

SHRC Community Stakeholder, 2023

Vision For Change

66 Everyone has the right, individually and in association with others, to develop and discuss new human rights ideas and principles and to advocate their acceptance. 99

Article 7 of Declaration on the Right and Responsibility of Individuals, Groups and Organs of Society to Promote and Protect Universally Recognised Human Rights and Fundamental Freedoms, 1998.¹



Participation Principles



- Personal Leadership
- Inclusive Planning
- Payment and Responsibility
- Trauma-Informed Practice
- Accessibility

Embedding Participation Principles

Our principles have led us to 4 key actions:

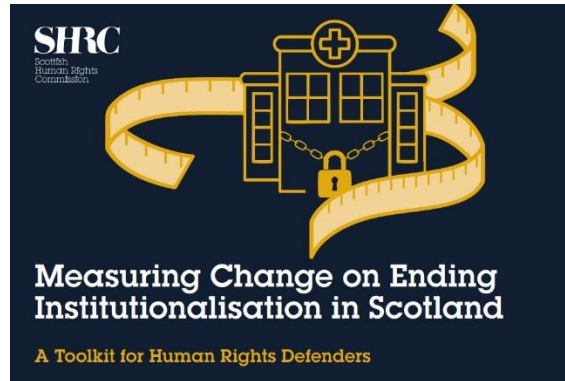
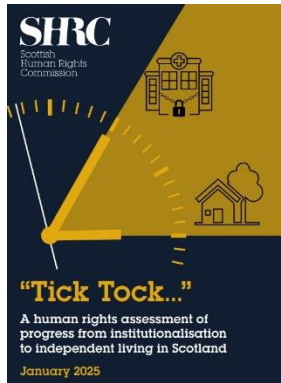
- 1) Engagement with Members of the Commission
- 2) Co-design and delivery of spotlights
- 3) Engagement opportunities to inform local area and treaty monitoring
- 4) Empowerment Programme for Scotland's Human Rights Defenders
- 5) Safeguarding Scotland's Human Rights Defenders.

Participation Principles Alignment to Mandate

Activity: Engagement with members of the Commission to help inform spotlight projects

Principles	Mandate
Inclusive Planning	Co-operation The SHRC can co-operate with others, including human rights defenders and victims of human rights violations to exercise its function.
	Promote Human Rights The SHRC can promote the rights of groups of people whom it does not feel have been sufficiently protected.

Strategy in Action: Co-design and Delivery of Spotlights



- Tick Tok – Research Advisory Group
- Measuring Change – Toolkit for Human Rights Defenders
- Co-designed research with Scotland's Gypsy Travellers

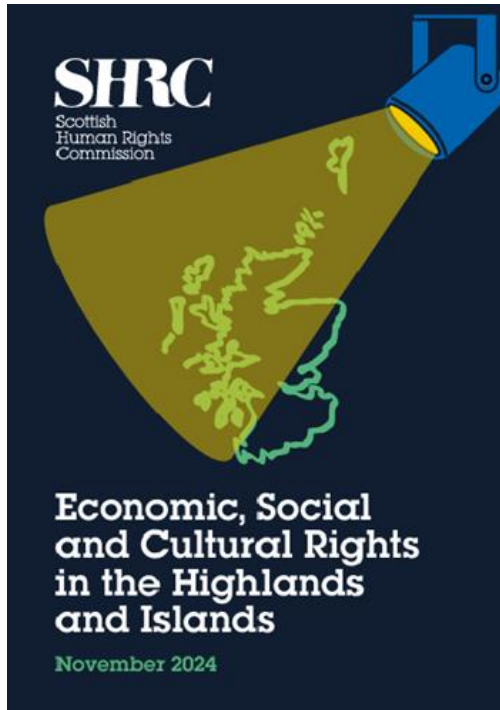
Voice as a Tool for Change



Defenders called for:

- Government Transparency
- Understanding of People's Differences
- Accountability to ensure people can leave institutions
- Ownership from Government and local authorities for getting people out of institutions
- Community Based Support.

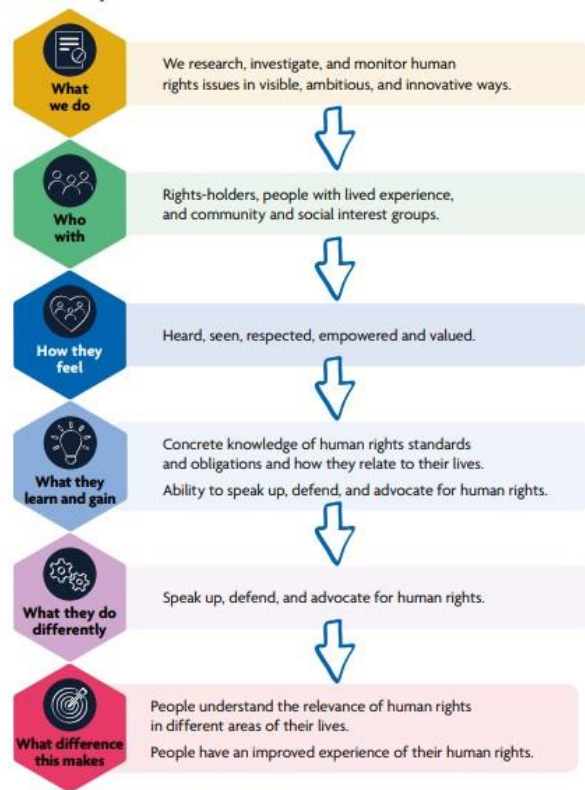
Strategy in Action: Engagement opportunities to inform local area monitoring



- 146 individuals were interviewed across multiple locations in the Highlands and Islands.
- 18 Community Empowerment Events with Human Rights Defenders across the Highlands and Islands.

Supporting Delivery of the Strategy

Outcome Map



- Training
- Wellbeing
- Resources
- Measuring Impact via our theory of change

What is next?

Year Two – 2025/26

- Deliver co-designed Spotlight project on the Cultural Recognition of Scotland's Gypsy Travellers.
- Training for line managers on how to support staff with vicarious trauma.
- Begin development of Human Rights Defenders Empowerment Programme.
- Engagement opportunities to inform local area monitoring and international treaty monitoring.
- Development of Human Rights Defenders online newsletter.
- Evaluate the Payment for Participation pilot.

- Engagement opportunities to inform local area monitoring and international treaty monitoring
- Empowerment Programme for Scotland's Human Rights Defenders
- Safeguarding Scotland's Human Rights Defenders

Thank you



Thank you for listening

Happy to answer any
questions

To follow up:

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