

DAY 2

Challenges faced by different groups of HRDs

- **Migration / Minorities** (Greece lead)
- **Artists, journalists and academics** (Belgium lead)
- **LGBTQI+, minorities, disability** (Slovakia lead)
- **Conflict and hard to reach / HRD exile** (Ukraine lead)



Guiding questions for the group work:

- Short overview of your experience working with HRDs in this group (3-4 mins) followed by discussion and shared experiences:
- What are some of the particular challenges this group faces?
- How have these evolved over the last years?
- How have you as an NHRI been able to respond? For example, were you able to develop specific resources, build certain support networks etc.
- Where do you feel some of the main gaps lie?
- Are there particular opportunities? For example, new legislation or policies at a national / regional level?