

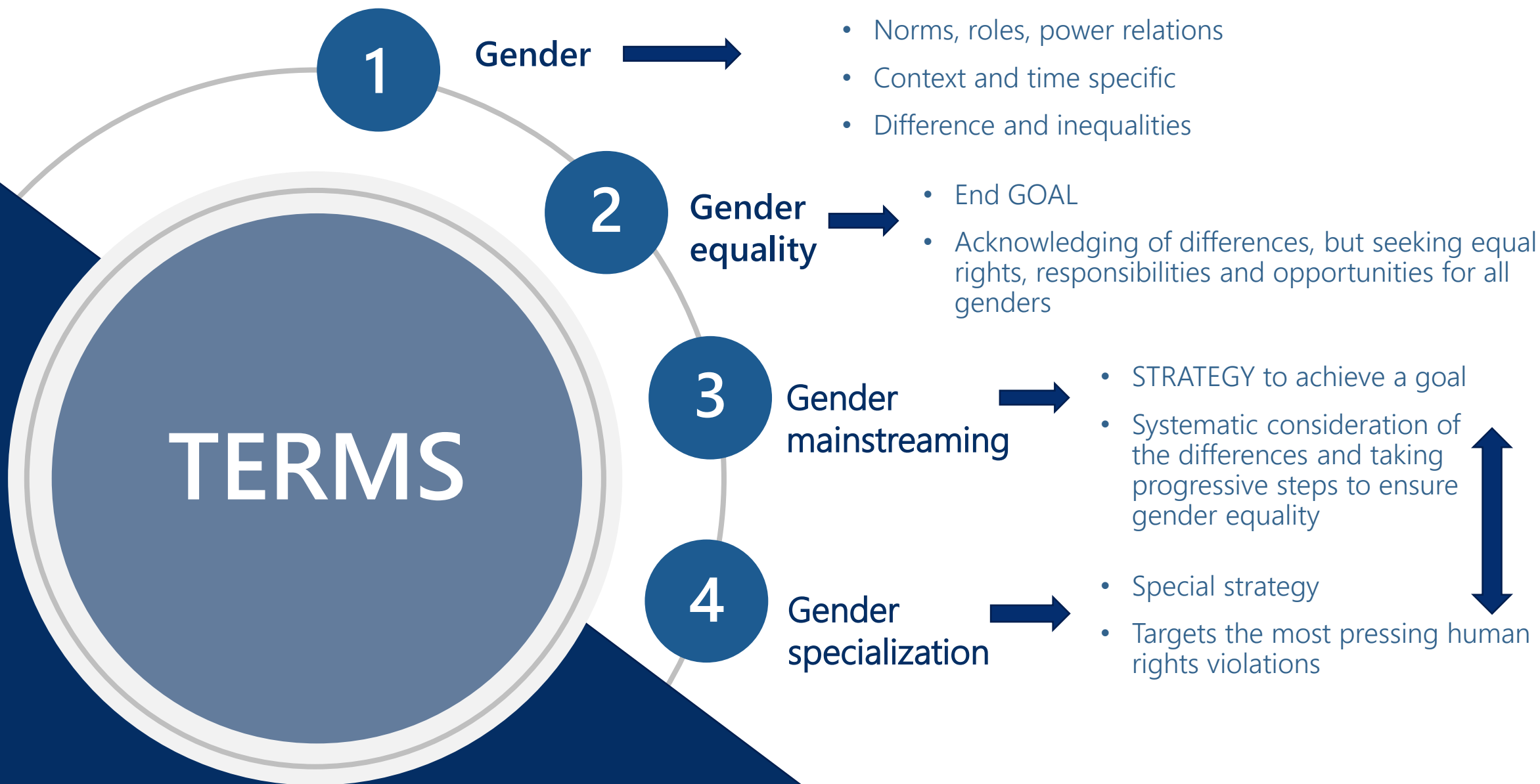
Mainstreaming Gender in NHRI's work

Gender aspects to consider for your work in relation to
Securitization and Human Rights

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After this session, you will:

- Have a better understanding of the key definitions in gender area
- Know how gender can be connected to securitization
- Have an overview of approaches to mainstream gender in NHRI's work, including on securitization



Gender and Securitization

- Gender as lens
- Gender as a security threat
- Intersectional approach: areas and characteristics



Examples

Situation	Lens	Special threat
Emergency		

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Emergency	• Roles and norms: stay or move; only special works can be done by men or women; • Same or different threats: death or violence (SGBV); • Resources: access and control	• Assemblies of women from Indigenous communities • Crimes has gender – serious crimes are only male committed

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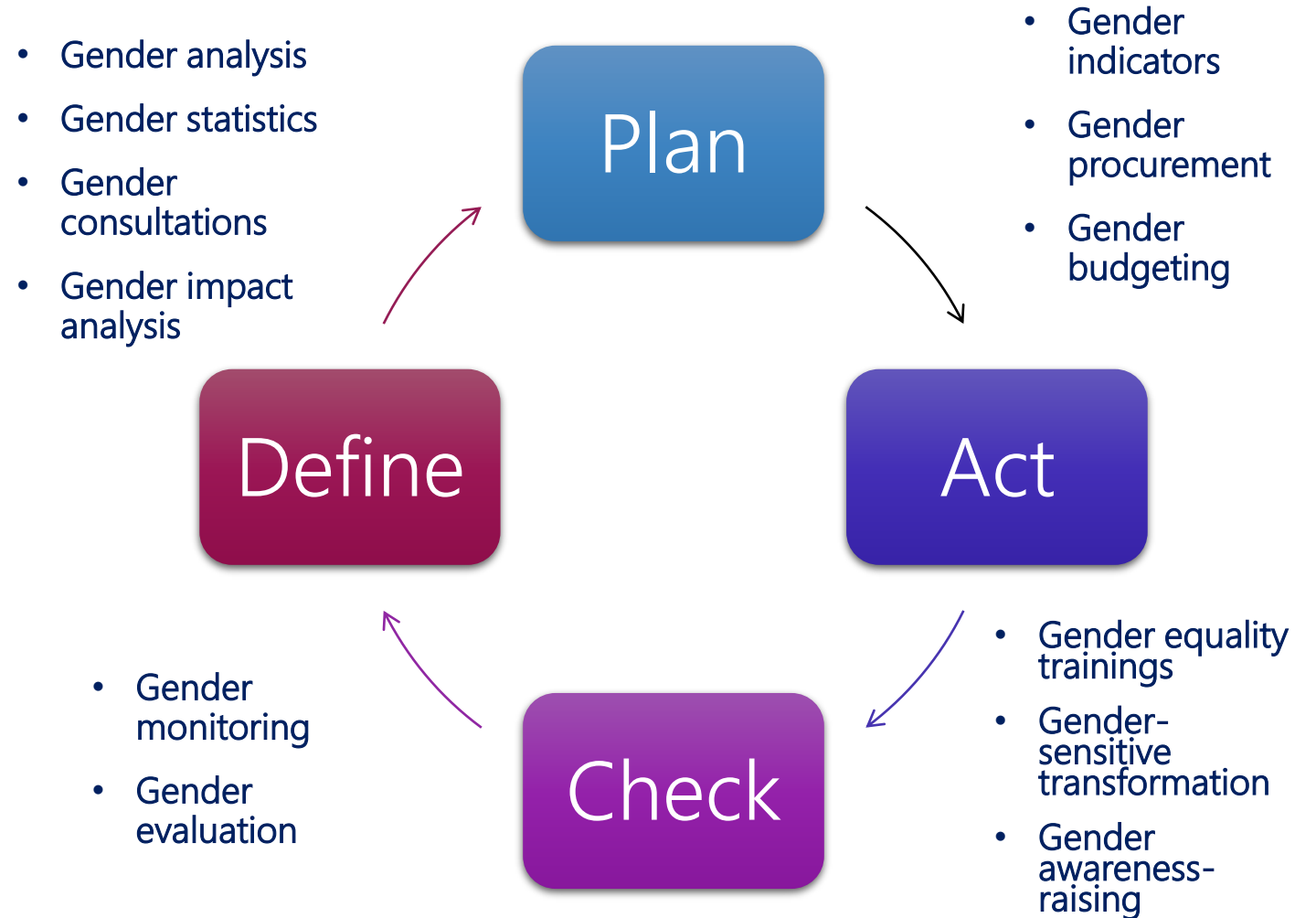
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Terrorism	• Stereotypes: masculinity, vulnerability • Roles: traditional, community • Anti-terrorism organizations	• Women to protect (only those who share traditional values); • “Islamic terrorism” - only males

Entry Points and Tools for Gender Mainstreaming

- Institution
- Policy
- Programme



Internal NHRI's Work



External NHRI Work



Standards and tools for NHRIs

- International:
 - Women, Peace and Security Agenda (UNSCR 1325 + eight more UNSCRs);
 - CEDAW General Comments;
 - The UN SDG
- Regional:
 - European Convention on Human Rights; Istanbul Convention;
 - The CoE Gender Equality Strategy 2024 – 2029; The EU Gender Equality Strategy 2020 – 2025; Ministerial Council Decision No. 14/04 - 2004 OSCE Action Plan for the Promotion of Gender Equality
- National:
 - Constitution;
 - National Gender Strategies and Action plans

WHY

Is Gender Mainstreaming Important for NHRIs?

- **International norms and commitments:**
 - Promotion and protection of human rights
 - Requirement to demonstrate the principle of pluralism
- **Benefits the work and makes it easier:**
 - Respected and trusted institution with more external support and credibility
 - Staff are more engaged
 - More information is obtained

Conclusion:

Gender can be used as a lens in all aspects of NHRI's work.

Gender can be either the focus of securitization or incorporated in different areas which are securitized

Keep calm and do gender mainstreaming!