



Gender Mainstreaming in the Work of NHRIs

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1

Gender



- Social construct
- Norms, roles, power relations
- Context and time specific
- Difference and inequalities

2

Gender equality



- End GOAL: formal and substantive equality
- Equal rights, responsibilities and opportunities for all genders

3

Gender mainstreaming



- STRATEGY to achieve a goal
- Assessing, planning and implementation

4

Gender specialization



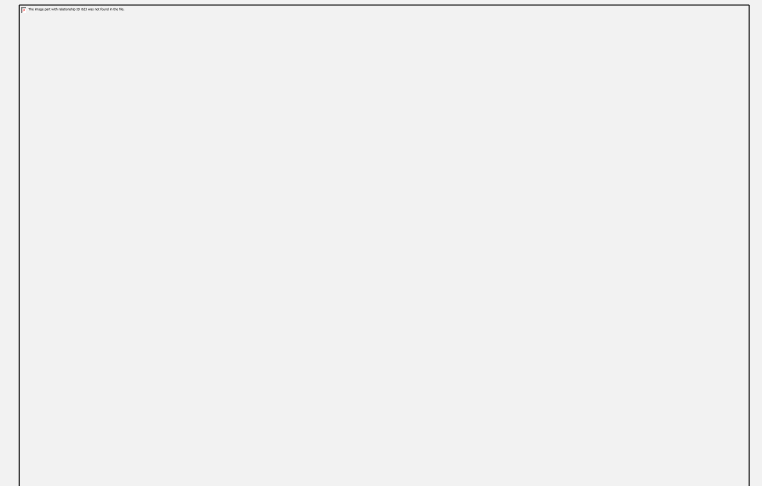
- Special strategy
- Targets the most pressing human rights violations



WHY

Is Gender Mainstreaming Important for NHRIs?

- International norms and commitments:
 - Promotion and protection of human rights
 - Requirement to demonstrate the principle of pluralism
- Benefits the work and makes it easier:
 - Respected and trusted institution with more external support and credibility
 - Staff are more engaged
 - More information

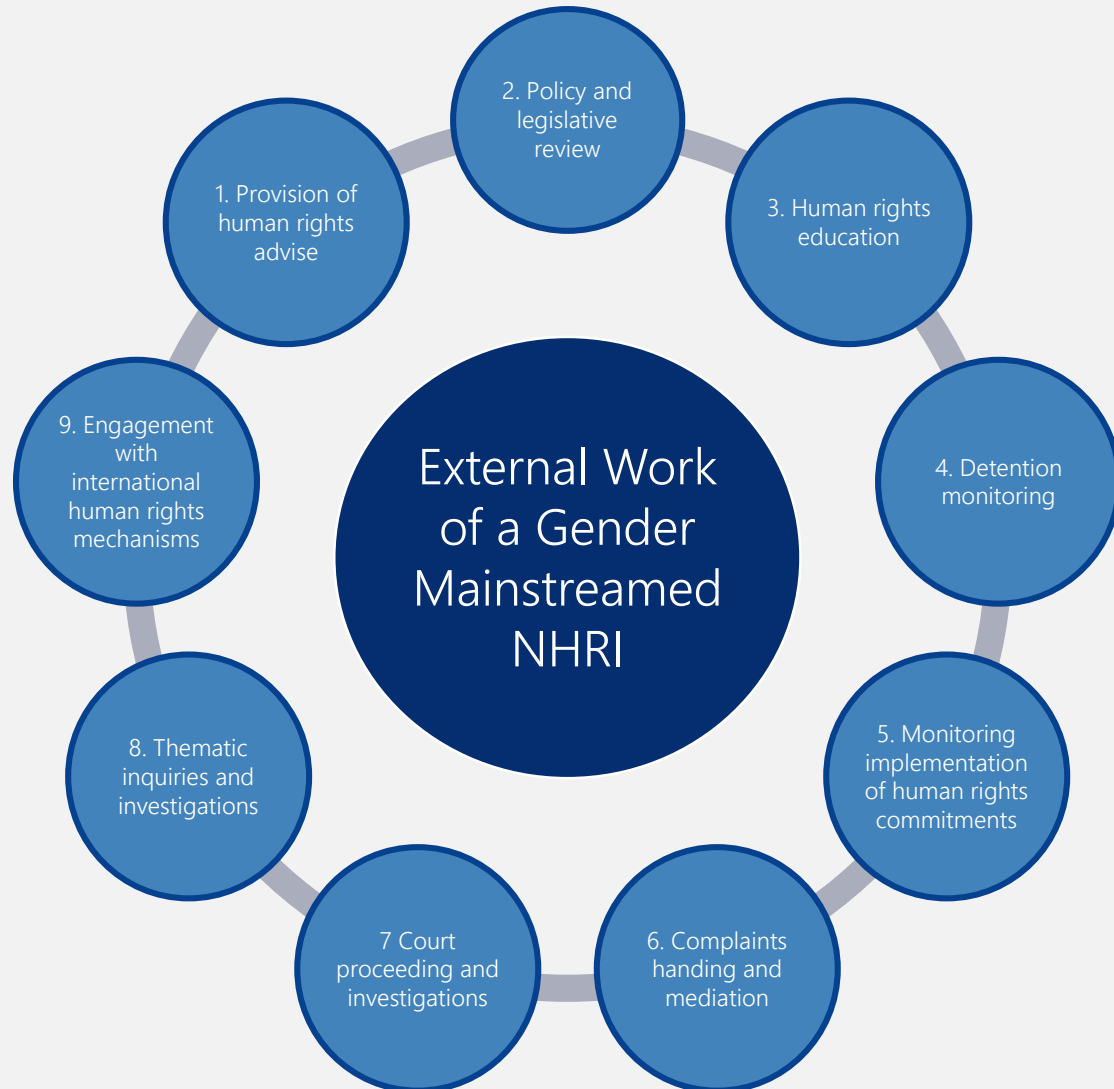


Internal NHRI's Work



Artificial Intelligence

External NHRI Work



- AI relation

THANK YOU!



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