

DRAFT Operational Plan 2016

Core objective A: Supporting development of NHRIs across Europe in line with the Paris Principles

Key results areas	Activities
1. Supporting capacity development of European NHRIs	<ul style="list-style-type: none"> • NHRI Academy 2016 <ul style="list-style-type: none"> - One week of training on NHRI characteristics and methodologies - Opportunities for exchange of experience and good practice - Developed in cooperation with OSCE/ODIHR • General Assembly Seminar on substantive area to be chosen by members, and on engaging effectively with the EU • Information sheet developed and published on the use of EU Charter by NHRIs, based on research and ENNHRI members' experience
2. Supporting ICC accreditation of NHRIs in Europe	<ul style="list-style-type: none"> • Accreditation Support Group <ul style="list-style-type: none"> - Research on the application of the Paris Principles and General Observations to NHRIs in transition - Research on the meaning of 'functional immunity' in the General Observations • Draft, design and publish information sheet on NHRI accreditation • Calendar of members' reaccreditation sessions • Ad hoc support to members on NHRI accreditation
3. Supporting the establishment of NHRIs in Europe, in line with the Paris Principles	<ul style="list-style-type: none"> • Ad hoc support to stakeholders on NHRI establishment • Database on the European states where there is no NHRI

Core objective B: Facilitating network communications
(With reference to ENNHRI Communications Strategy)

Key Results Area	Activities
<p>1.Strengthening internal communications among members and between members and the Secretariat</p>	<ul style="list-style-type: none"> • Developing e-newsletter templates for member updates • Develop ENNHRI policies on: <ul style="list-style-type: none"> - ENNHRI statements - ENNHRI support for NHRIs under threat - ENNHRI Working Groups • Research and pilot web platforms for: <ul style="list-style-type: none"> - Members forum - Working Group “corners” as part of the Intranet (accessible to all ENNHRI members) - Sharepoint for documents (in line with GANHRI knowledge management proposal) • Communication Group Meeting, between members’ communications officers, including: <ul style="list-style-type: none"> - Exchange of information and good practice on communications - Recommendations to enhance ENNHRI communications • Research on possibilities for short staff exchanges in 2017 • Development of ENNHRI members’ guide
<p>2.Facilitating communications with external stakeholders</p>	<ul style="list-style-type: none"> • Development and maintenance of the ENNHRI website and social media • Dissemination of ENNHRI statements • Professionally designed and/or branded ENNHRI outputs • Protocol for members in the use of branded ENNHRI outputs • Development and maintenance of ENNHRI mailing lists
<p>3.Supporting ENNHRI meetings and ENNHRI Working Groups and thematic clusters</p>	<ul style="list-style-type: none"> • Preparation of General Assembly, ECC and FC meetings • Support the planning and organisation of Working Group and project meetings

ENNHRI Working Groups

Crosscutting Implementation of Objectives A, B and C

Thematic Priorities	Activities
1. Legal Working Group	<ul style="list-style-type: none"> • Working Group Meeting, including discussion on: <ul style="list-style-type: none"> - Working Group priorities - National execution of European judgments on human rights - EU accession to ECHR - Exchange of experience and good practice • Workshop on the national implementation of the EU Charter <ul style="list-style-type: none"> - One day training, focussing on opportunities and challenges for NHRI use of the EU Charter - Developed in cooperation with FRA • Engagement with the CoE Steering Committee on Human Rights, CDDH • Possible amicus curiae before the European Court of Human Rights
2. CRPD Working Group	<ul style="list-style-type: none"> • Working Group Meeting, including discussion on: <ul style="list-style-type: none"> - NHRI participation in reporting before CRPD Committee - Supported decision making, article 12 CRPD - Access to justice, article 13 CRPD - Indicators for monitoring implementation of CRPD - Exchange of experience and good practice • Seminar on access to justice, Article 13 CRPD <p style="margin-left: 20px;">Compendium of good practice examples of supported decision making (Article 12 CRPD)</p>
3. Asylum and Migration Working Group	<ul style="list-style-type: none"> • Working Group Meeting, including discussion on: <ul style="list-style-type: none"> - Working Group priorities - NHRI response to the current migration situation in Europe - Alternatives to and minimum standards of migrant detention - Monitoring of forced returns - Exchange of experience and good practice • Training on monitoring of forced return <ul style="list-style-type: none"> - One week of training, offered by FRA • Engagement in CDDH • Engagement in Asylum and Migration Collaborative Platform, with Council of Europe, FRA and Equinet, including: <ul style="list-style-type: none"> - One Platform meeting, supported by FRA

<p>4. Business and Human Rights Working Group</p>	<ul style="list-style-type: none"> • Working Group Meeting, including discussion on: <ul style="list-style-type: none"> - Working Group priorities - Access to remedies on the national level for Business and Human Rights (BHR) - Application of UN Guiding Principles, including National Action Plans • Implementation of ICC Capacity Building Project on BHR, including: <ul style="list-style-type: none"> - Adaptation of ICC Project to European region • E-learning on NHRI work on business and human rights • Collation of data on implementation of the Berlin Declaration on Business and Human Rights
<p>5. Economic and Social Rights Working Group</p>	<ul style="list-style-type: none"> • Working Group Meeting, including discussion on: <ul style="list-style-type: none"> - Working Group priorities - Tools for effective monitoring and implementation of economic and social rights (ESR) - Exchange of experience and good practice • Implementation of ICC Capacity Building Project on ESR, including: <ul style="list-style-type: none"> - Input to development of e-learning on ESR - Adaptation of ICC Project to European region • Engagement in Asylum and Migration Collaborative Platform, with Council of Europe, FRA and Equinet, including: <ul style="list-style-type: none"> - One Platform meeting, supported by CoE
<p>6. Thematic Groupings</p>	<ul style="list-style-type: none"> - Combatting Human Trafficking <ul style="list-style-type: none"> ○ Publish ENNHRI guiding human rights principles for practitioners - Counter-terrorism and Human Rights <ul style="list-style-type: none"> ○ Exchange of information and good practice ○ Development of guidance for NHRIs - Agenda 2030: Sustainable Development Goals (SDGs) <ul style="list-style-type: none"> ○ Collection of data on members' and EU activities on SDGs ○ Seminar on SDGs to develop Regional Action Plan under Mérida Declaration - National Preventative Mechanisms (NPM) <ul style="list-style-type: none"> ○ Collection of data on members' NPM mandates ○ Creation of NPM Support Group

Project on Human Rights of Older Persons and Long-term Care Crosscutting Implementation of Objectives A, B and C

Project Item	Activities
Monitoring Human Rights in Long Term Care Facilities	<ul style="list-style-type: none"> • Monitoring on the situation of Human Rights of Older Persons in Long term Care facilities in six pilot countries (Belgium, Croatia, Germany, Hungary, Lithuania, and Romania), and country reports on human rights situation and recommendations. • Advisory and Pilot Group meetings to discuss findings
Tools to enhance Promotion and Protection of Human Rights of Older Persons in Long-term Care	<ul style="list-style-type: none"> • Report on Conclusions and Recommendations of human rights of older persons in long-term care, drawing on pilot country reports. • Report on human rights standards for older persons and long-term care • Report on NHRI monitoring methodologies in relation to older persons' long-term care • Report on structures required for a HRBA to older persons' long-term care
Awareness raising and engagement	<ul style="list-style-type: none"> • Awareness raising activities, including: <ul style="list-style-type: none"> - Microsite and Information Sheets on the Project - Project e-newsletters - Accessible language factsheet on human rights for older persons - Leaflets on human rights of older persons and long-term care • Engagement activities, including: <ul style="list-style-type: none"> - Meetings with representatives of EU institutions, including SPC. - Meetings with stakeholders, including: <ul style="list-style-type: none"> ○ European-level NGOs ○ National NGOs ○ National policy makers and authorities ○ Service providers and care homes - Side event at Meeting of Open-Ended Working Group on Ageing

Core objective C: Enhancing NHRIs' engagement with regional and international frameworks

Key Result Areas	Activities
1. Supporting ENNHRI members' participation in ICC processes and institutions, individually and collectively	<ul style="list-style-type: none"> • ICC Annual General, Bureau, Finance Committee and Tripartite partnership meetings, and Triannual conference • Participation in SCA meetings • Participation in project meetings and planning for ICC Capacity Building Project • Contribute to ICC projects, working groups and initiatives • Implementing Merida Declaration
2. Supporting, as a priority, ENNHRI members' participation in European regional processes and institutions, individually and collectively	<ul style="list-style-type: none"> • Quarterly update on European developments and key meetings • Facilitating ENNHRI and individual member engagement before regional mechanisms, including: <ul style="list-style-type: none"> - OSCE, and OSCE/ODIHR - Council of Europe, including Commissioner's Office, Directorate, CDDH, Court Registry, ECSR and Execution of Judgments - EU institutions and agencies, including FRA - Regional Offices of OHCHR, UNDP and UNHCR • Participation in CoE-FRA-ENNHRI-Equinet Collaboration Platforms on Asylum and Migration, Economic and Social Rights, Roma (OPRE), and Hate Crime • Engage ENNHRI's Permanent Observer Status at CoE's Steering Committee on Human Rights (CDDH) and its subordinate drafting groups, including on NHRIs, and Ad hoc Committee of Experts on Roma Issues (CAHROM)
3. Supporting ENNHRI members' participation in international processes and institutions, individually and collectively, in liaison with ICC	<ul style="list-style-type: none"> • Facilitating ENNHRI and individual member engagement to UN mechanisms and processes, in liaison with ICC • Calendar of members' deadlines for UPR submissions • Participation in the UN Open Ended Working Group on Ageing • Strategic cooperation with relevant UN level bodies, and international NGOs

Core objective D: Building a strong and sustainable ENNHRI Secretariat

Key results areas	Activities
<p>1. Building strong organisational and administrative systems</p>	<ul style="list-style-type: none"> • Staff recruitment and effective management • Implementation of governance action plan • Development and implementation of policies on human resources, administrative and financial • Administrative and financial management, including quarterly financial reporting • Processing of membership applications, fees and fee waiver applications • Effective reporting to General Assembly, ECC, FC, and Chair • Ongoing evaluation of ENNHRI's work • Research on impact indicators for the purpose of enhanced evaluation of ENNHRI's work
<p>2. Developing and implementing a fundraising strategy</p>	<ul style="list-style-type: none"> • Effective narrative and financial reporting to funders • Implementation of fundraising action plan and strategy • Development of funding application for project on the Role of NHRIs in Conflict and Post-Conflict