

ENNHRI Operational Plan 2015

Core objective A: Supporting development of NHRIs across Europe in line with the Paris Principles

Immediate objectives	Activities
1.Supporting capacity development of European NHRIs	1.1. NHRI Academy 2015 1.2. Working Groups meetings, information exchange and trainings 1.3. Older Persons Project: research and collation standards and methodologies 1.4. Policy on staff secondments
2.Supporting ICC accreditation of NHRIs in Europe	2.1. Accreditation Support Group 2.2. General Assembly Seminar on NHRI accreditation 2.3. Provide ad hoc support to members on NHRI accreditation 2.4. Accreditation calendar
3. Supporting the establishment of NHRIs in Europe, in line with the Paris Principles	3.1 Provide ad hoc support to stakeholders on NHRI establishment

Core objective B: Facilitating network communications

Immediate objectives	Activities
1.Strengthening internal communications among members and between members and the Secretariat	1.1. Member updates 1.2. ENNHRI website 1.3. Web forum 1.4. Web-based document share-point 1.5. ENNHRI Communication Strategy
2.Facilitating communications with external stakeholders	2.1. ENNHRI website and social media 2.2. Dissemination of ENNHRI statements 2.3. Short publication on ENNHRI 2.4. ENNHRI branded materials 2.5. ENNHRI Communication Strategy
3.Supporting ENNHRI meetings and ENNHRI Working Groups and thematic clusters	3.1. General Assembly, ECC and Finance Committee meetings 3.2. Working Group, accreditation and communications meetings 3.3. ENNHRI policy on Working Groups 3.4. Older Persons project meeting

Core objective C: Enhancing NHRIs' engagement with regional and international frameworks

Immediate objectives	Activities
<p>1.Supporting ENNHRI members' participation in ICC processes and institutions, individually and collectively</p>	<p>1.1. ICC annual meeting, Bureau meetings and Finance Committee meeting and Tripartite conference</p> <p>1.2. SCA meetings</p> <p>1.3. Tripartite partnership meetings</p> <p>1.4. Providing conduit between ICC and members (sending updates, inputting to planning and projects)</p>
<p>2.Supporting, as a priority, ENNHRI members' participation in European regional processes and institutions, individually and collectively</p>	<p>2.1. Review of key developments and events</p> <p>2.2. ENNHRI or Working Group submissions and representation</p> <p>2.3. Facilitate member engagement</p> <p>2.4. Participation in CoE-FRA-ENNHRI-Equinet cooperation Platforms</p>
<p>3.Supporting ENNHRI members' participation in international processes and institutions, individually and collectively, in cooperation with ICC</p>	<p>3.1. ENNHRI or Working Group submissions and representation, in liaison with ICC</p> <p>3.2. Facilitate member engagement, in liaison with ICC</p>

Core objective D: Building a strong and sustainable ENNHRI Secretariat

Immediate objectives	Activities
1. Building strong organisational and administrative systems	<ul style="list-style-type: none">1.1. Recruitment and management of staff1.2. Develop structures, policies and capacity for good governance and sustainability1.3. Administrative and financial management, including databases1.4. Processing of membership and fees
2. Developing and implementing a fundraising strategy	<ul style="list-style-type: none">2.1. Develop fundraising strategy2.2. Implement fundraising strategy