ENNHRI

European Network of
National Human Rights Institutions

ANNUAL REPORT
2014

ENNHRI European Network of National Human Rights Institutions

ANNUAL REPORT 2014

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LIST OF ABBREVIATIONS

AISBL	Association Internationale Sans But Lucratif (International not-for-profit organisation)
CDDH - CORP	Drafting Group on Human Rights and Business (Council of Europe)
CEU	Central European University, Budapest
CJEU	Court of Justice of the European Union
CoE	Council of Europe
COHOM	Working Party on Human Rights (Council of the EU)
COSP	Conference of State Parties (for the CRPD)
CRPD	Convention on the Rights of Persons with Disabilities
DG DEVCO	Directorate General for International Cooperation and Development (European Commission)
DG EMPL	Directorate General for Employment, Social Affairs & Inclusion (European Commission)
DG ENLARG	Directorate General for Neighbourhood and Enlargement (European Commission)
DG ENTERPRISE	Directorate General for Enterprise and Industry (European Commission)
DG JUST	Directorate General for Justice and Consumers (European Commission)
DH-GDR	Committee of Experts on the Reform of the European Court of Human Rights (Council of Europe)
DROI	Sub-Committee on Human Rights (European Parliament)
ECC	European Co-ordinating Committee (ENNHRI's Board of Management)
ECHR	European Convention on Human Rights
ECtHR	European Court of Human Rights
ENNHRI	European Network of National Human Rights Institutions
FRA	European Union Agency for Fundamental Rights
GT-GDR-F	Drafting Group F on the reform of the Court (Council of Europe)
ICC	International Co-ordinating Committee of National Institutions for the Promotion and Protection of Human Rights
LIBE	Committee on Civil Liberties, Justice and Home Affairs (European Parliament)
LWG	Legal Working Group (ENNHRI)
NMM	National Monitoring Mechanisms (appointed under article 33.2 UNCRPD as 'independent mechanisms' (IM) to promote, protect and monitor the implementation of the Convention by States Parties)
OAS	Network of National Institutions in the Americas
OHCHR	Office of the High Commissioner for Human Rights (United Nations)
OSCE-ODIHR	Organisation for Security and Co-operation in Europe - Office for Democratic Institutions and Human Rights
SCA	Sub-Committee on Accreditation (ICC)
SPO	Structure – Process - Outcomes Approach
UN	United Nations
UNDP	United Nations Development Programme
WG	Working Group

FOREWORD – FROM CHAIR AND SECRETARY GENERAL

We are delighted to present ENNHRI's first annual report. This report covers the year 2014, which marks the first year of operations since incorporating ENNHRI and establishing its Permanent Secretariat in Brussels. An important milestone for the evolution of ENNHRI, 2014 has brought us a long way in the process of building a strong and sustainable Secretariat and supporting our members.

ENNHRI has made great progress in 2014 under challenging circumstances, given the very limited resources at the Secretariat. This was in part due to the generous support of the Scottish government, which enabled ENNHRI to employ an Administration and Finance Officer, Chiara Sorge. ENNHRI has also benefitted from in-kind support from our key partners at OSCE/ODIHR, the European Commission, FRA, the Council of Europe and OHCHR. In addition, ENNHRI's members have made invaluable contributions, both financially and through their time spent on the European Coordinating Committee, Finance Committee and in Working Groups.

The development of the Secretariat has also enabled ENNHRI to increase its reach in supporting NHRIs across Europe and in responding to key human rights challenges arising in the region. The inaugural NHRI Academy brought together staff members from over 30 NHRIs for training on key NHRI characteristics and methodologies. We believe it is the most impactful ENNHRI event thus far, with topics that will truly assist in NHRIs' independence and effectiveness, and excellent engagement and camaraderie among participants. The invaluable support from OSCE/ODIHR for this important event is warmly welcomed.

The project on Human Rights of Older Persons in Long-term Care has been planned at a critical time in Europe's changing demography and ongoing developments in the international human rights framework. The European Commission, DG EMPL, provided an excellent platform for ENNHRI members and stakeholders to input to project planning and ensure its relevance to the European and NHRI contexts. Indeed, the project is an innovative example of bringing European NHRIs together to address the life experiences of a large section of our society that is so often hidden from view.

ENNHRI's Working Groups have continued to engage in relation to various human rights issues in Europe, including the reform of the European Court of Human Rights; effective monitoring of the implementation of the Convention on the Rights of Persons with Disabilities (CRPD); and European responses to migration and the rights of those fleeing from humanitarian catastrophes along Europe's borders.

The continuing economic crisis and resulting austerity measures also represented a threat to human rights in the region, as have the continuing hostilities in Eastern Ukraine. Alongside institution building, ENNHRI has continued to address these key European human rights concerns, including through ENNHRI statements, submissions and open letters.

We would like to thank the Secretariat staff, interns and volunteers; ENNHRI's members; and also our valued partners for their support and continuous belief ENNHRI in 2014. We look forward to working together to grow even stronger and more impactful in 2015!

Alan Miller,
ENNHRI Chair

Debbie Kohner,
ENNHRI Secretary General

1.1 About ENNHRI and NHRIs

The European Network of National Human Rights Institutions (ENNHRI) comprises almost 40 National Human Rights Institutions (NHRIs) from across wider Europe. A full list of members as of 31 December 2014 is included at Annex 1.

ENNHRI has been working for over 15 years to promote and protect human rights in Europe. It has carried this out by assisting in the establishment and accreditation of NHRIs; coordinating exchange of information and best practice between members; facilitating capacity building and training; engaging with regional mechanisms; and intervening on legal and policy developments at a European level. In late 2013, ENNHRI was incorporated as an international not-for-profit association under Belgian law, with a Permanent Secretariat and registered office in Brussels.

ENNHRI is one of four regional networks of the global alliance of National Human Rights Institutions (NHRIs). The other three regional networks are the Network of African National Human Rights Institutions (NANHRI), the Network of National Institutions in the Americas (OAS) and the Asia Pacific Forum (APF).

NHRIs are state bodies, independent of government, with a broad constitutional or legal mandate to protect and promote human rights at the national level. NHRIs protect and promote human rights at national level through activities ***such as:***

- Monitoring and investigating human rights violations;
- Legislative review;
- Advising government, parliament and other public bodies;
- Reporting to international supervisory bodies;
- Publishing recommendations and opinions;
- Education and training;
- Research; and
- Complaints handling.

NHRIs are accredited by reference to the Paris Principles (adopted by the UN General Assembly in 1993). The Paris Principles include criteria, ***such as:***

- ✓ A clearly defined and broad mandate, based on universal human rights standards;
- ✓ Autonomy from government;
- ✓ Independence guaranteed by legislation or the constitution;
- ✓ Pluralism, including membership that broadly reflects their society;
- ✓ Adequate resources;
- ✓ Adequate powers of investigation; and
- ✓ Freedom to address any human rights issue arising.

1.2 ENNHRI's Governance Structures

ENNHRI's **General Assembly** is composed of all voting members (NHRIs accredited with 'A' status). It is the highest decision making organ, and meets at least once a year in person.

The **European Coordinating Committee** (ECC) is responsible for ENNHRI's management and administration and is formed of 6 NHRIs from among ENNHRI's voting members. Throughout 2014, the members of ECC were:

MEMBERS OF EUROPEAN COORDINATING COMMITTEE 2013 – 2016	
Country	**Institution**
Scotland	Scottish Human Rights Commission
Albania	People's Advocate
Denmark	Danish Institute for Human Rights
France	Commission Nationale Consultative des Droits de l'Homme
Georgia	Office of Public Defender (Ombudsman) of Georgia
Germany	German Institute for Human Rights

The **Chair of the ECC** is elected by the General Assembly, and is mandated to oversee the direction and management of ENNHRI. ENNHRI's Chair is currently the Scottish Human Rights Commission, represented by Prof. Alan Miller.

The **Finance Committee** reviews ENNHRI's financial responsibilities, including the Secretariat's preparation of budgets, accounts and funding applications. The current Finance Committee is chaired by the German Institute for Human Rights, represented by Michael Windfuhr.

MEMBERS OF ENNHRI FINANCE COMMITTEE	
Country	**Institution**
Germany	German Institute for Human Rights (Chair)
Great Britain	Equality and Human Rights Commission
Georgia	Office of Public Defender (Ombudsman) of Georgia

The **Permanent Secretariat** undertakes the day-to-day management of ENNHRI. It facilitates ENNHRI's work by implementing the decisions of the Chair, ECC and General Assembly.

1.3 Annual Report 2014

This report presents an overview of ENNHRI's main activities and achievements for 2014, the first full year of operations since its Permanent secretariat was established in Brussels in 2013.

The establishment of the Permanent Secretariat was an opportunity for ENNHRI to develop a more systematic approach to supporting the development of European NHRIs, including through facilitating peer learning; and to support members' engagement at the European level.

In 2014, ENNHRI had the opportunity to lay the foundation stones for a strong, centrally coordinated support base for European NHRIs. The activities of both the Secretariat staff and ENNHRI members throughout the year were focused on implementing ENNHRI's Strategic Plan for 2014-2016 and the Operational Plan for 2014, as outlined below.

In 2013, ENNHRI undertook extensive research, analysis and consultation to develop its Strategic Plan. On the basis of a Membership Survey, a Situational Review and a Discussion Paper for Strategic Planning, as well as a Strategic Planning meeting in November 2013, ENNHRI members together agreed the following:

Vision

Universal and effective enjoyment of human rights throughout Europe.

Mission

Supporting and strengthening European NHRIs to protect and promote human rights effectively, in line with the Paris Principles.

Strategic goals

1. Supporting the development of NHRIs across Europe in line with the Paris Principles;
2. Facilitating network communications;
3. Enhancing NHRIs' engagement with regional and international frameworks;
4. Building a strong and sustainable ENNHRI Secretariat.

ENNHRI's General Assembly agreed upon key result areas for each strategic objective, as well as an operational plan for 2014, which is included at Annex 3.

ENNHRI has defined its Strategic Goals with reference to the following Core Objectives:

SUPPORTING THE DEVELOPMENT OF NHRIs ACROSS EUROPE, IN LINE WITH THE PARIS PRINCIPLES

ENHANCING EUROPEAN NHRIs ENGAGEMENT WITH REGIONAL AND INTERNATIONAL FRAMEWORKS

FACILITATING NETWORK COMMUNICATIONS

BUILDING A STRONG AND SUSTAINABLE SECRETARIAT

	Core objective	Key Result Areas
A	**Supporting the development of NHRIs across Europe in line with the Paris Principles**	Supporting capacity development of European NHRIs
		Supporting ICC [1] accreditation of NHRIs
		Supporting the establishment of NHRIs
B	**Facilitating network communications**	Strengthening internal communications among members and between members and the secretariat
		Facilitating communications and engagement with external stakeholders
		Supporting ENNHRI meetings and ENNHRI Working Groups
C	**Enhancing European NHRIs' engagement with regional and international frameworks**	Supporting ENNHRI members' participation in ICC processes and institutions, individually and collectively
		Supporting, as a priority, ENNHRI members' participation in regional processes and institutions, in cooperation with ICC
		Supporting ENNHRI members' participation in international processes and institutions, in cooperation with ICC
D	**Building a strong and sustainable secretariat**	Building strong organisational and administrative systems
		Developing and implementing a fundraising strategy

[1] The International Coordinating Committee for National Human Rights Institutions (ICC) is the global alliance of NHRIs

2 SUPPORTING THE DEVELOPMENT OF NHRIS ACROSS EUROPE IN LINE WITH THE PARIS PRINCIPLES

2.1 Supporting Capacity Development

NHRI Academy

The NHRI Academy is an innovative and unique initiative which came from a long-standing strategic relationship between ENNHRI and OSCE/ODIHR. The NHRI Academy focuses on key methodologies and characteristics of NHRIs, as well as substantive human rights subject matter. The concept was agreed through consultation with ENNHRI members at a Strategic Planning meeting in 2013, and at ENNHRI's March 2014 General Assembly meeting.

The inaugural NHRI Academy took place from 23 to 27 June 2014 at the School of Public Policy at Central European University (CEU), in Budapest, Hungary. The topics for the NHRI Academy in 2014 were chosen in consultation with ENNHRI members, and included gender mainstreaming (including follow-up to the 2012 Amman Declaration), NHRI independence, monitoring (including of economic and social rights) and NHRI interaction with UN mechanisms and processes.

The overall aim of the NHRI Academy 2014 was to build the capacity of NHRIs to promote and protect human rights. Its specific objectives were to build capacity in the topics within the agenda; to share good practices between NHRIs; and to equip participants with the skills necessary to pass on knowledge learnt to colleagues at their respective NHRIs.

The NHRI Academy involved interactive and practical training modules, with trainers from NHRIs, NGOs, OHCHR and academia, as well as ENNHRI and OSCE/ODIHR.

In order to ensure that the course content was as relevant as possible for participants, a Pre-Academy Survey collected information on participants' expectations of the NHRI Academy, their previous training on the topics covered, and more in-depth questions on their personal experience and NHRI practice in relation to each of these topics. A summary of the survey results were also sent to all participants to help them understand the diverse experience that would be gathered at the NHRI Academy.

In order to facilitate networking and exchange between participants, the organisers prepared a participants' booklet, with biographies of all participants, trainers and organisers. In addition, all trainers were encouraged to include small group work in their sessions, and all participants prepared a SWOT analysis for themselves and their institutions in relation to the Academy topics, which were shared with other participants to encourage peer support where needed. Also, three social activities were organised – an opening dinner and boat trip, a walking tour and a closing dinner.

Overall, the level of engagement and participation at the NHRI Academy was much higher than expected. The participants shared good practices from their home institutions, and together addressed common challenges faced by NHRIs. In evaluation, the NHRI Academy rated very highly, with particularly high scores for relevance, exchange of good practice and building contacts with other NHRIs.

The NHRI Academy also included a review of key learnings, and support for feeding back the information to their home NHRIs though action plans, devised during the Academy and shared with organisers. A follow-up survey, several months after the NHRI Academy, found that 93% of respondents had applied some of the good practices learnt, and over 80% had been in touch with each other or with trainers since the NHRI Academy. This was also backed up through a survey with participating NHRIs' senior management, who reinforced the value of the NHRI Academy.

Given the success of the NHRI Academy in 2014, OSCE/ODIHR has confirmed that it will support an annual NHRI Academy, organised in collaboration with ENNHRI.

ENNHRI Working Groups and Thematic Projects

ENNHRI also supported capacity building for its members through the exchange of information, peer support and research through ENNHRI's Working Groups and thematic work. Given that these activities have relevance for various strategic objectives, they will be considered separately, as cross-cutting actions.

Survey on European NHRIs' Funding

At the end of 2014, ENNHRI launched a survey to understand better any funding challenges for European NHRIs. Following much anecdotal evidence of funding cuts, particularly in light of the economic crisis in Europe, as well as some increase in mandates, ENNHRI sought more information on the situation. By the end of 2014, the survey was still ongoing. It is planned that in 2015 the results of the survey will be collated so that ENNHRI can provide support to members, where needed.

2.2 Supporting ICC Accreditation of NHRIs in Europe

In 2014, the network established an informal support group to offer guidance and support to new ENNHRI members and/or NHRIs under threat to navigate their way through the accreditation process. In 2014, the Accreditation Support Group, along with ENNHRI's Secretariat, offered advice and guidance to several European NHRIs, including those from Albania, Belgium, Finland, Germany, Ireland, Kosovo, Netherlands, Norway and Ukraine.

2.3 Supporting the establishment of NHRIs in Europe, in line with the Paris Principles

In 2014, ENNHRI's Secretariat and members also provided support to three European states which were investigating the possibility of establishing an NHRI. This included:

- A meeting with Maltese government officials, February 2014, Brussels;
- A presentation at a workshop of Turkish stakeholders, Ankara, June 2014;
- A presentation at a roundtable event of Italian stakeholders, hosted by the Foreign Ministry in Rome, November 2014.

3.1 Strengthening Internal Communications

ENNHRI Communications Group

In May 2014, Communications Officers from ENNHRI's members met for the first time in Vienna to develop a draft communications strategy for ENNHRI. The group came up with an approach to strengthen internal and external communications and build an interim website, taking into account the limited resources of the Secretariat.

The meeting resulted in an ENNHRI Communications Strategy for 2014-206, including:

- The establishment of a Communications Group of ENNHRI Members
- The development of a website and social media platforms
- The dissemination of information about ENNHRI's activities to members
- The development of the ENNHRI brand for use across all communications.

ENNHRI Member Updates

Over the course of 2014, the Secretariat sent a total of 36 email news updates ("ENNHRI Mailings") to members, providing them with developments on the activities of ENNHRI, individual members, the ICC (global network of NHRIs), and from human rights mechanisms when provided to Secretariat).

Thematic, targeted information updates were also sent by the Secretariat to the ECC (ENNHRI's board), ENNHRI's Finance Committee, and ENNHRI's Working Groups.

The Secretariat facilitated the exchange of information on NHRI methodologies and experience, both at meetings and by email, to individual Working Groups and the entire membership. It also responded to frequent, ad hoc information requests from members.

3.2 Facilitating Communication with External Stakeholders

Interim ENNHRI Website

Despite the lack of funding for an ENNHRI website, the domain name *ennhri.org* was registered, and the outline and plan for a self-build website was developed, which remained under construction at the end of the year.

Raising Awareness

A number of activities were organised to raise awareness of ENNHRI and its work:

- An ENNHRI logo was developed, chosen by ENNHRI members;
- ENNHRI statements and key information on ENNHRI were disseminated to partners;
- A short film on ENNHRI was produced (http://vimeo.com/90280460).

ENNHRI Events

ENNHRI co-hosted events to showcase ENNHRI's work, remit and future plans.

In particular, thanks to the generous support of the Scottish government, ENNHRI launched its Strategic Plan at a major event in Brussels in April 2014, hosted by Scotland Europa. The event highlighted the key challenges faced in human rights in Europe, and speakers included Paul Nemitz (DG JUST), Jan Jarab (OHCHR), and Kinga Göncz (European Parliament, LIBE Committee).

3.3 Supporting ENNHRI meetings

As a regional organisation with close to 40 members, face to face contact is crucial to ongoing development, not just for network communications but to allow for monitoring progress and planning for the future. Despite limited resources, ENNHRI organised several meetings, including of the General Assembly, ECC (ENNHRI's board), Finance Committee and Working Groups and thematic clusters. In addition, several ENNHRI meetings were coordinated through Skype.

4 ENNHRI WORKING GROUPS AND THEMATIC PROJECTS

4.1 Overview of Working Groups and Thematic Clusters

ENNHRI has a number of Working Groups and informal thematic clusters which lead ENNHRI's work on a range of human rights topics of relevance for the European region. The Working Groups are composed of staff from ENNHRIs' members that have expertise in the respective thematic areas. The Working Groups also provide a platform for mutual learning and solidarity among members, and facilitate regional responses from NHRIs in specific thematic areas.

Formal Working Groups	Thematic Clusters
Legal Working Group	Human Rights and Older Persons
Convention on the Rights of Persons with Disabilities Working Group	Human Rights in Economic Crisis
Asylum and Migration Working Group	Accreditation Support Group
Business and Human Rights Working Group	Communications

Over the course of 2014, the Secretariat provided all of the Working Groups with support, advice and information to ensure that each Group operated smoothly. In addition, the Secretariat also worked towards the longer term goal of raising funding to provide Working Groups with the resources to meet more frequently and build their capacity to achieve their objectives. Five of ENNHRI's Working Groups were active in 2014, as detailed below.

4.2 Asylum and Migration Working Group

ENNHRI's Asylum and Migration Group, co-chaired by NHRIs from Albania and Spain, hosted its annual meeting on 23 September 2014 in Vienna. The meeting included presentations from representatives of Frontex and FRA. Members also exchanged information on migrant detention, forced returns, statelessness, and migrant workers.

During 2014, the Asylum and Migration Working Group was also active in engaging with relevant actors on the regional and international level, including:

- A submission to European Commission Consultation: "Debate on the future of Home Affairs policies: An open and safe Europe – what next?," January 2014
- A statement on Syrian refugees in the EU, January 2014
- A Position Paper with recommendations on the Eradication of Statelessness in Europe (September 2014), leading to a key-note address at the Global Forum on Statelessness (The Hague, September 2014)
- A statement on alternatives to and conditions of migrant detention (September 2014)
- Co-hosting a meeting of the CoE-FRA-ENNHRI-Equinet Platform on Asylum and Migration

4.3 Convention on the Rights of Persons with Disabilities (CRPD) Working Group

ENNHRI's CRPD Working Group met twice in 2014 to exchange information and good practice and hear from external speakers from the OHCHR, European Ombudsman Secretariat, FRA and European Disability Forum.

- On 19 and 20 May 2014, in Helsinki, the CRPD Working Group meeting included a practical workshop on developing statistical indicators for monitoring CRPD implementation.
- On 21 and 22 October 2014, in Brussels, the CRPD Working Group meeting included a review of forced treatment and deprivation of liberty in respect of persons with psycho-social disabilities, and comparative national perspectives and progress on the implementation of article 9 CRPD (accessibility).

The CRPD Working Group also engaged with human rights mechanisms, including:

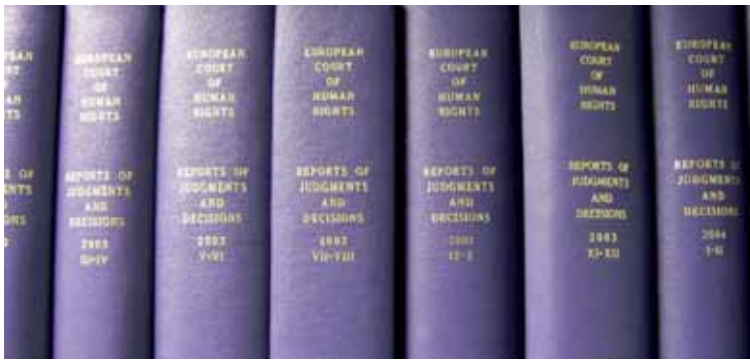
- A submission to UN CRPD Committee on Guidelines on Engagement with the CRPD Committee, March 2014; and
- Participation at the European Commission Work Forum on CRPD, (thematic panel sessions on articles 12 and 33 UNCRPD), Brussels, 22 and 23 October 2014.

In addition, the CRPD Working Group launched its own webpage, hosted by its Chair, the NHRI in Great Britain, the Equality and Human Rights Commission.

4.4 Legal Working Group

ENNHRI's Legal Working Group (LWG), led by Des Hogan of the Irish NHRI, met twice in 2014 to exchange information and plan its engagement to strengthen European human rights structures:

- 24 January 2014, Berlin, incorporating a debate on Longer Term Reform of the Council of Europe Convention System
- 21 November 2014, Berlin, including planning on the future work of LWG.



ENNHRI has permanent observer status before the Council of European's Steering Committee on Human Rights (CDDH), where its participation is led by the LWG. In this capacity, ENNHRI attended both CDDH meetings in 2014 (April, June and November), and also engaged in GDR-F on the longer-term reform of the Convention system (March and September 2014).

ENNHRI, through its LWG, also sought permission to intervene before the ECtHR in the case of Big Brother Watch v the United Kingdom (App No. 58170/13), currently before the Court.

Finally, the LWG coordinated ENNHRI's submission to Council of Europe's Committee of Experts on the longer-term reform of the ECtHR and the Convention system (January 2014).

4.5 Business and Human Rights Working Group

In 2012, ENNHRI adopted an action plan on Business and Human Rights in the Berlin Declaration. The Business and Human Rights Working Group, chaired by Claire Methven O'Brien of the Danish NHRI, carried out many activities in 2014, including:

- A submission to the Council of Europe's CDDH Drafting Group on human rights and business (CDDH-CORP) on its draft Recommendation on business and human rights (June 2014);
- Participation in the meetings of CDDH-CORP in February and September 2014;
- A submission to DG Enterprise on revision of European Commission's policy on Corporate Social Responsibility (September 2014);
- Participation in the African Union-European Union seminar on 'Fostering the implementation of the UN Guiding Principles on Business and Human Rights through regional cooperation' in Addis Ababa (September 2014);
- A presentation before the OECD's Working Party on Export Credit Guarantees, Paris (November 2014); and
- A presentation to European Multi-stakeholder Forum on CSR on National Action Plans on Business and Human Rights in Brussels (December 2014).

4.6 Project on the Human Rights of Older Persons and Long-term Care

In February 2014, the European Commission (DG EMPL) published a decision of its intention to support an ENNHRI project on the human rights for older persons and long-term care (the Project).

ENNHRI immediately conducted a survey on members' previous work to promote and protect the human rights of older persons, as well as their views on the most relevant objectives and activities for the Project. The survey report, published in May 2015, showed that most ENNHRI members carried out some work on the human rights of older persons, and clarified the main needs for the Project.

In June 2014, the Secretariat organised a project planning meeting, supported by the European Commission (DG EMPL), and attended by 10 members, the European Commission and the OHCHR. This clarified the key components of the Project as:

- Desk-based research on human rights standards relevant to older persons in long-term care;
- Dedicated human rights monitoring by a pilot group of ENNHRI members;
- Conclusions on the human rights situation in Europe, with associated recommendations;
- Awareness raising on a human rights based approach to long-term care of older persons; and
- Engagement with policy makers at the national and European level to embed human rights in the care of older persons.

In July 2014, ENNHRI presented the plans for the Project at an EU side event of the Open-Ended Working Group on Ageing. This raised awareness of NHRIs, ENNHRI and the upcoming Project, as well as facilitated international stakeholder input to the planning process.

In October 2014, ENNHRI co-hosted a major European Stakeholder conference in Brussels, supported by the European Commission (DG EMPL). This included presentations by ENNHRI members, human rights mechanisms, national policy makers and NGOs on their experiences in this area. Over 100 participants attended, including national policy makers and service providers, representatives from the EU institutions, older persons' advocacy groups as well as European and international human rights mechanisms. Small group workshops facilitated these important stakeholders´ input to planning for the Project.

Following the Stakeholder Conference, the Project's Advisory Group met to take account of discussions and finalise the project planning. The Advisory Group is made up of 19 ENNHRI members, Age Platform Europe, the OHCHR, Council of Europe, European Commission and FRA. Within the Advisory Group is a Pilot Group of six ENNHRI members: the NHRIs from Belgium, Croatia, Germany, Hungary, Lithuania, and Romania.

Along with raising awareness of the human rights of older persons living in or seeking access to long-term care in Europe, one of the key aims of the project is to strengthen the capacity of ENNHRI members to monitor and support human-rights based policies for older persons in receipt of or intending to access long-term care.

In November 2014, ENNHRI presented the Project at the World Human Rights Forum in Morocco. A dedicated panel on Older Persons' Human Rights, and over 100 international participants discussed the Project and welcomed the initiative.

The Project will run for 2.5 years from 1 January 2015.

4.7 Human Rights in Economic Crisis

In June 2013, ENNHRI hosted a seminar on Austerity and Human Rights in Europe, which included a comparative study of the situation in Greece, Ireland and Spain, as well as input from the European Commission, the Council of Europe and a UN Special Rapporteur.

This work was followed up in 2014 through open letters from ENNHRI to the Presidents of the European Commission and the European Central Bank on the human rights impacts of austerity measures (January 2014).

Also in 2014, ENNHRI hosted a side event at the ICC General Meeting on human rights in times of limited economic resources. At this time, the German NHRI also launched a report on the event on ENNHRI's 2013 event on Austerity and Human Rights in Europe.

5 ENHANCING NHRIS' ENGAGEMENT WITH REGIONAL AND INTERNATIONAL FRAMEWORKS

5.1 Supporting ENNHRI members' participation in ICC processes

ENNHRI forms part of the International Coordinating Committee of National Institutions for the Promotion and Protection of Human Rights (ICC), the global network of NHRIs. As such, it is essential that ENNHRI contributes to the functioning of ICC. In 2014 this included:

- Participation in the ICC Annual Meeting (March 2014, Geneva)
- Participation in the ICC Bureau (Board) and Finance Committee (March and October 2014);
- Participation in the Sub-Committee on Accreditation, which accredits all NHRIs world-wide (March and October 2014, Geneva);
- Participation at the meeting of the ICC/UNDP/OHCHR Strategic Tripartite Relationship, including a meeting in New York in June 2014 and a seminar on business and human rights;
- Participation at an ICC side event to the Conference of State Parties (COSP) on CRPD, including: 'Calling states to account - the role of NHRIs', (New York, 10 June 2014);
- Input to ICC statements, Human Rights Council and General Assembly NHRI Resolutions; and
- Input to the development of the ICC's strategic plan and communications.

Furthermore, ENNHRI's Chair, Prof. Alan Miller of the Scottish NHRI, is the ICC Secretary and represented the ICC at various events throughout 2014.

5.2 Supporting participation in European regional processes

Much of ENNHRI's engagement in European regional processes is carried out through its Working Groups or thematic priorities (see Section 4). In addition, ENNHRI has close working relationships with its valued partners at Council of Europe, OSCE, European Union, UN regional offices and European networks and NGOs. ENNHRI's Secretariat meets frequently with representatives of each of these bodies and coordinates work to ensure a complementary and effective approach to the promotion and protection of human rights across Europe.

In 2014, ENNHRI embarked upon four thematic cooperation Platforms with the Council of Europe, FRA and Equinet, deriving from a conference co-hosted by the four organisations in October 2013 in Vienna. The Platform partners met in Brussels in January 2014, and agreed upon a pilot period of three years to work together on Asylum and Migration, Economic and Social Rights, Hate Crime and Roma. The first Platform meeting, on asylum and migration, took place in Vienna in September 2014 and focused on migrant detention, forced returns and separated migrant children.

In addition to numerous bilateral meetings between ENNHRI's Secretariat or members with relevant European bodies, some key presentations by ENNHRI in European fora during 2014 include:

- Speaker at Parliamentary Assembly, Council of Europe, Committee on Equality and Non-Discrimination hearing, on NHRIs and Parliaments, Strasbourg, 28 January 2014 (Des Hogan, Irish NHRI, LWG Chair);
- ENNHRI statement to support the Ukrainian NHRI (March 2014);
- Speaker at Council of Europe Inter-governmental Conference on Longer Term Reform of the Convention System, Oslo, 7-8 April 2014 (Alan Miller Scottish NHRI, ENNHRI Chair);
- Main speaker at OSCE Human Dimensions Committee meeting on NHRIs, and associated meeting of OSCE Ambassadors, Vienna, 16 September 2014 (Debbie Kohner, ENNHRI Secretary General); and
- Main speaker at meeting of European Council Working Group on Human Rights (COHOM), Brussels, 22 October 2014 (Debbie Kohner, ENNHRI Secretary General)

5.3 Supporting ENNHRI members' participation in international processes

The ICC, the global network of NHRIs, leads the work to facilitate NHRI engagement with the UN. However, ENNHRI has also supported various international interventions, as set out above, including a side event at the Open-Ended Working Group on Ageing and input to global human rights conferences, such as the Global Forum on Statelessness, and the African Union-EU Seminar on Business and Human Rights.

In addition, ENNHRI participated at the UN Social Forum on the Human Rights of Older Persons (Geneva, April 2014) and as a speaker in a specific NHRI panel at the World Forum on Human Rights in Morocco (November 2014).

ENNHRI also engages frequently with UN bodies and international networks, NGOs and academics in order to provide support to its members.

6 BUILDING A STRONG AND SUSTAINABLE ENNHRI SECRETARIAT

6.1 Building strong organisational and administrative systems

As ENNHRI's Permanent Secretariat was only established in 2013, it was vital to work upon essential institution building throughout 2014. Extensive work was carried out to establish robust administrative and financial systems, including contact lists, human resources policies, finance policies, processing membership applications and fees, and servicing the membership and its governance bodies.

During 2014 ENNHRI recruited an Administration and Finance Officer, Chiara Sorge, who joined the Secretariat in June 2014. In addition, during 2014, ENNHRI's Secretariat enjoyed the support of student interns and volunteers, including Andrea Bibee, Geneva Calder, Kulsoom Jafri, Elise Neyerlin, Helene Tezapsidis and Emilie Thage.

6.2 Developing and implementing a fundraising strategy

The Secretary General of ENNHRI spent a significant amount of energy in exploring fundraising opportunities for the organisation. This included the drafting of a discussion document on potential funding opportunities, limitations and actions for ENNHRI, as well as research on private trusts that could be included in fundraising strategy.

ENNHRI also submitted three funding applications to:

- European Commission (DG JUST) for a Framework Partnership 2015 – 2017, for core costs;
- European Commission (DG EMPL) for the project on The Human Rights of Older persons in Long-term Care, running from January 2015 until June 2017 (for which a contract was concluded in 2014); and
- OSCE-ODIHR for capacity building grant in 2015.

Over the course of the year, the ENNHRI benefited from generous financial contributions from:

- ENNHRI membership fees and contributions, including €35,000 from the Spanish NHRI; and
- The Scottish government, who provided a capacity building grant of £50,000 for the period 1 June 2014 to 31 March 2015.

ENNHRI also received essential in-kind support from:

- OSCE/ODIHR - NHRI Academy (June 2014);
- European Commission – Older Persons Project Planning meeting (June 2014) and conference and Advisory Group meeting (October 2014);
- OHCHR – non-EU members' participation at Older Persons Project conference and Advisory Group meeting (October 2014);
- FRA - Communications meetings (May 2014, TBD 2015), Asylum and Migration Working Group meeting and Platform meeting (September 2014);
- Council of Europe – non-EU members' participation at Asylum and Migration Working Group meeting and Platform meeting (September 2014); and
- Scotland Europe – event to launch ENNHRI's Strategic Plan (April 2014).

The Secretariat also reported on grants secured for 2013 and 2014, including:

- A start-up grant from the OHCHR to establish the Secretariat;
- Funding for a meeting of the Asylum and Migration Working Group from the Council of Europe (December 2013); and
- The initial tranches of the capacity building grant from the Scottish government.

ANNEX 1: ACCOUNTS

European Network of National Human Rights Institutions
Management accounts 2014 (€)

	BUDGET 2014	Actual 2014 (31/12/2014)	Variance
INCOME			
Contribution Spain	€ 35,000.00	€ 35,000.00	€ -
Contribution Scotland 04-12/2014	€ 45,000.00	€ 44,986.51	€ -13.49
Membership fees	€ 74,000.00	€ 69,822.62	€ -4,177.38
Other member contribution		€ 19,000.00	€ 19,000.00
DIFF + remboursement flights OP Conf.		€ 1,352.41	€ 1,352.41
TOTAL INCOME	**€ 154,000.00**	**€170,161.54**	**€16,161.54**
EXPENDITURE			
Staff Costs	€ 135,000.00	€ 149,904.72	€ 14,904.72
Personnel costs	€ 135,000.00	€ 149,904.72	€ 14,904.72
Rent	€ 13,300.00	€ 13,300.00	€ -
Communications	€ 2,000.00	€ 2,008.65	€ 8.65
Materials	€ 1,500.00	€ 1,201.93	€ -298.07
Office costs	€ 16,800.00	€ 16,510.58	€ -289.42
Travel and accomodations	€10,000.00	€ 9,445.93	€ -554.07
Travel and Subsistence	€ 10,000.00	€ 9,445.93	€ 554.07
Communication meeting Vienna 13/05/2014	€ 2,400.00	€ 2,303.67	€ -96.33
Exeptional meetings	€ 2,400.00	€ 2,303.67	€ -96.33
Accountant	€ 5,082.00	€ 7,027.19	€ 1,945.19
Logo design	€ 1,300.00	€ 1,276.61	€ -23.39
Bank fees	€ 150.00	€ 142.07	€ -7.93
Other proff fees	€ -	€ 5,555.76	€ 5,555.76
Professional fees	€ 6,532.00	€ 14,001.63	€ 7,469.63
TOTAL REGULAR EXPENDITURE	**€ 170,732.00**	**€ 192,166.53**	**€ 21,434.53**
Contingency		€ -	€ -
Reserve		€ -	€ -
TOTAL EXPENDITURE	**€ 170,732.00**	**€ 192,166.53**	**€ 21,434.53**
SURPLUS/DEFICIT	**€ -16,732.00**	**€ -22,004.99**	**€ -5,272.99**
Starting asset base	€ 28,348.36		
Accumulated surplus 2014**	€ 6,343.37		

ANNEX 2: ENNHRI MEMBERS AS OF DECEMBER 2014

Country	Institution	Website	Accreditation
Albania	Avokati Popullit (People's Advocate)	www.avokatipopullit.gov.al	**A**
Armenia	Human Rights Defender of the Republic of Armenia	www.pashtpan.am	**A**
Austria	Volksanwaltschaft (Austrian Ombudsman Board)	www.volksanwaltschaft.gv.at	**B**
Azerbaijan	Human Rights Commissioner	www.ombudsman.gov.az	**A**
Belgium	Interfederal Centre for Equal Opportunities and Opposition to Discrimination and Racism and Centre for Migration	www.diversite.be	**B**
Bosnia and Herzegovina	Institution of Human Rights Ombudsmen of Bosnia and Herzegovina	www.ombudsmen.gov.ba	**A**
Bulgaria	The Ombudsman of the Republic of Bulgaria	www.ombudsman.bg	**B**
Croatia	Ombudsman of the Republic of Croatia	www.ombudsman.hr	**A**
Denmark	Danish Institute for Human Rights	www.humanrights.dk	**A**
Finland	National Human Rights Institution in Finland: Human Rights Centre and the Parliamentary Ombudsman	www.humanrightscentre.fi www.oikeusasiamies.fi	**No Accreditation**
France	Commission Nationale Consultative des Droits de l'Homme (CNCDH)	www.cncdh.fr	**A**
Georgia	Office of Public Defender (Ombudsman) of Georgia	www.ombudsman.ge	**A**
Germany	Deutsches Institut für Menschenrechte (German Institute for Human Rights)	www.institut-fuer-menschenrechte.de	**A**
Great Britain	Equality and Human Rights Commission	www.equalityhumanrights.com	**A**
Greece	Greek National Commission for Human Rights	www.nchr.gr	**A**
Hungary	Office of the Commissioner for Fundamental Rights	www.ajbh.hu	**B**
Ireland	Irish Human Rights and Equality Commission	www.ihrec.ie	**A**

Country	Institution	Website	Accreditation
Kosovo	Ombudsperson Institution of Kosovo	www.ombudspersonkosovo.org	**No Accreditation**
Latvia	Ombudsman's Office of the Republic of Latvia	www.tiesibsargs.lv	**No Accreditation**
Lithuania	The Seimas Ombudsmen's Office of the Republic of Lithuania	www.lrski.lt	**No Accreditation**
Luxembourg	Commission Consultative des Droits de l'Homme du Grand-Duché de Luxembourg	www.ccdh.lu	**A**
Macedonia (FYROM)	Ombudsman Institution of the Republic of Macedonia	www.ombudsman.mk	**B**
Netherlands	Netherlands Institute for Human Rights	www.mensenrechten.nl	**B**
Northern Ireland	Northern Ireland Human Rights Commission	www.nihrc.org	**A**
Norway	National Human Rights Institution (Norwegian Centre for Human Rights)	www.jus.uio.no/smr	**B**
Poland	Human Rights Defender	www.rpo.gov.pl	**A**
Portugal	Provedor de Justicia	www.provedor-jus.pt	**A**
Romania	Romanian Institute for Human Rights	www.irdo.ro	**C**
Scotland	Scottish Human Rights Commission	www.scottishhumanrights.com	**A**
Serbia	The Protector of Citizens of the Republic of Serbia	www.ombudsman.rs	**A**
Slovakia	Slovenske narodne stredisko pre ludske prava (Slovak National Centre for Human Rights)	www.snslp.sk	**B**
Slovenia	Varuh Clovekovih Pravic RS (Human Rights Ombudsman)	www.varuh-rs.si	**B**
Spain	Defensor del Pueblo	www.defensordelpueblo.es	**A**
Sweden	The Equality Ombudsman	www.do.se	**B**
Ukraine	Office of the Ukrainian Parliament Commissioner for Human Rights	www.ombudsman.gov.ua	**A**

ENNHRI MEMBERS

CORE OBJECTIVE A: SUPPORTING THE DEVELOPMENT OF NHRIS ACROSS EUROPE IN LINE WITH THE PARIS PRINCIPLES

Key Result Area	Immediate objective	Activities	Responsibilities	
			Chair, ECC, Secretariat	ENNHRI members
1	Supporting capacity development of European NHRIs	1.1 NHRI Academy 1.2 Information exchange, peer exchange and best practices 1.3 ENNHRI Working Groups and thematic clusters and meetings 1.4 Thematic Projects, in line with the Strategic Plan's Thematic Priorities	• Participation in Academy Steering Group • Planning and organisation of Academy, in association with OSCE-ODHR (Secretariat); participation at Academy • Coordinating information and peer exchange, including response to ad hoc information requests (Secretariat) • Supporting coordination of Working Groups and thematic clusters and organisation of meetings (Secretariat) • Coordination of Thematic Projects (Secretariat, with input from Chair & ECC)	• Staff preparation & participation as trainers & trainees; possible contribution of training resources/expertise • Possible participation in Academy Steering Group • Participating in information & peer exchange • Participation in working groups and thematic clusters and meetings • Participation in Thematic Projects, including advisory groups
2	Supporting ICC accreditation of NHRIs in Europe	2.1 ENNHRI Working Group on Accreditation 2.2 Ad hoc support to ENNHRI members seeking advice	• Support to Working Group on Accreditation and ENNHRI members seeking advice (Secretariat) • 1 ECC member to participate in ICC SCA meetings, twice yearly, with support from Secretariat (capacity permitting)	• Participating in ENNHRI Working Group on Accreditation and responding to requests for support from NHRIs relating to accreditation • Taking part in ICC SCA accreditation review, as relevant
3	Supporting the establishment of NHRIs in Europe, in line with the Paris Principles	3.1 Responding to requests for advice from stakeholders on establishment of NHRIs	• Level of support offered by ENNHRI will be resource dependent; can include Chair, Secretariat, ECC, WG on Accreditation, in cooperation with NIRMs	• ENNHRI Accreditation Working Group members and general membership: supplying responses to requests for advice on an ad hoc basis

CORE OBJECTIVE B: FACILITATING NETWORK COMMUNICATIONS

Key Result Area	Immediate objective	Activities	Responsibilities	
			Chair, ECC, Secretariat	ENNHRI members
1	Strengthening internal communications among members and between members and the Secretariat	1.1 Developing an ENNHRI website 1.2 Producing ENNHRI and ECC e-mail bulletins 1.3 Develop communications strategy	• Coordinate establishment of, and maintain, ENNHRI website (Secretariat) • Secretariat to develop and distribute mailings with input from Chair, ECC • Secretariat to develop communications strategy, with input from Chair and ECC	• Support for design and development of ENNHRI website • Contributing and responding to ENNHRI mailings • Support for design and development of communications strategy
2	Facilitating communications with external stakeholders	2.1 Meeting ENNHRI reporting and other obligations to the ICC 2.2 Communicating with prioritised stakeholders in line with core objectives under Strategic Plan 2.3 Develop communications strategy	• Secretariat to coordinate fulfilment of ENNHRI obligations to ICC • Chair, ECC, Secretariat to communicate with external stakeholders, coordinated by Secretariat, including responses to ad hoc information requests • Dissemination of ENNHRI statements and other products to relevant stakeholders • Secretariat to develop communications strategy, with input from Chair and ECC	• Engaging with external stakeholders, in coordination with ECC, Chair, Secretariat • Dissemination of ENNHRI statements and other products to relevant stakeholders • Support for design and development of communications strategy
3	Supporting ENNHRI meetings and ENNHRI Working Groups and thematic clusters	3.1 ENNHRI General Assembly meetings (approx. two) 3.2 ECC meetings (approx. five) 3.3 Coordination of ENNHRI Working Groups 3.4 Developing an ENNHRI policy/ guidance on Working Groups and thematic clusters	• Organising ENNHRI General Assembly and ECC meetings (Secretariat, with input from Chair and ECC) • Participation in General Assembly and ECC meetings and, at the latter, sharing task load • Coordinating drafting of policy/guidance on Working Groups and thematic clusters (Secretariat, with input from Chair and ECC)	• Providing input to General Assembly agenda, as needed • Participating in ENNHRI General Assembly meetings • Chairing and participating in Working Groups • Communicating with Secretariat and ECC regarding ENNHRI Working Group and thematic clusters' activities

CORE OBJECTIVE C: ENHANCING EUROPEAN NHRIS' ENGAGEMENT WITH REGIONAL AND INTERNATIONAL FRAMEWORKS

Key Result Area	Immediate objective	Activities	Responsibilities	
			Chair, ECC, Secretariat	ENNHRI members
1	Supporting ENNHRI members' participation in ICC processes and institutions, individually and collectively	1.1 Participation at ICC General Meeting 1.2 Participation at ICC Bureau meetings 1.3 Input to ICC projects, processes and information exchange	• Participation at ICC 27, and input to plenary themes, panel members and side events • Support organisation of any thematic plenary sessions or side event sponsored by the European region (Secretariat) • Participating in ICC Bureau meetings (ICC Bureau members, Secretariat) • Coordinate information exchange and facilitate members' input to ICC projects (Secretariat) • Participation at ICC/OHCHR/UNDP partnership meetings (Chair, Secretariat)	• Participation at ICC 27, and input to plenary themes, panel members and side event topics at general meeting • Organisation of any thematic plenary sessions or side event, where sponsored by member institution • Input to ICC projects and information exchange
2	Supporting, as a priority, ENNHRI members' participation in European regional processes and institutions, individually and collectively	1.1 Activities of ENNHRI Working Groups 1.2 Facilitating individual ENNHRI members' participation in regional processes and institutions 1.3 Representing ENNHRI in processes and meetings, in line with Strategic Plan	• Coordinating ENNHRI's liaison with regional processes and institutions (Secretariat) • Facilitating ENNHRI's Working Groups and thematic clusters' liaison with regional processes and institutions (Secretariat) • Where needed, facilitating individual ENNHRI members' participation in regional processes (Secretariat) • Participating in regional meetings on behalf of ENNHRI (Chair, ECC, Secretariat)	• Participation in ENNHRI Working Groups and contribution of necessary time, travel, preparation • Hosting ENNHRI Working Group meetings, where relevant • Participating in regional processes and meetings on own account • Representing ENNHRI, as appropriate, in coordination with Chair, ECC, Secretariat
3	Supporting ENNHRI members' participation in international processes and institutions, individually and collectively, in cooperation with ICC	2.1 Engagement with international processes via ENNHRI Working Groups, Chair and ECC 2.2 Facilitating ENNHRI in international processes 2.3 Undertaking dialogue with ICC on coordination of support to ENNHRI members in UN Processes 2.4 Informing members on ICC support for UN processes	• Where needed, facilitating liaison between ENNHRI and international processes and institutions (Secretariat) • Participating in international meetings and processes on behalf of ENNHRI (Chair, ECC, Secretariat) • Engaging with ICC to define respective roles in relation to supporting NHRI participation in international processes and institutions (Chair, ECC, Secretariat) • Disseminating information on ICC support to members (Secretariat)	• Participating in ENNHRI Working Groups – contribution of necessary time, travel, preparation • Hosting ENNHRI Working Group meetings, where relevant • Participating in international processes / meetings on own account • Representing ENNHRI, as appropriate, in international processes, in coordination with Chair, ECC, Secretariat

CORE OBJECTIVE D: BUILDING A STRONG AND SUSTAINABLE ENNHRI SECRETARIAT

Key Result Area	Immediate objective	Activities	Responsibilities	
			Chair, ECC, Secretariat	ENNHRI members
1	Building strong organisational and administrative systems	1.1 Complying with legal, governance and accounting requirements 1.2 Establishing and maintaining formal membership system (including payment of fees) 1.3 Establishing central records to ensure accessibility and institutional memory	• Meeting legal, governance and accounting requirements – Secretariat, with support from Chair and ECC • Establishing ENNHRI Finance Committee • Establishing and maintaining formal membership system (Secretariat) • Invoicing and processing membership fees, and coordinating the application of the waiver system (Secretariat) • Application of the waiver system to membership fees (Finance Committee) • Establishing central records to ensure accessibility and institutional memory (Secretariat) • Coordinating in-kind support to ENNHRI (Secretariat)	• In kind support for development of organisational and administrative systems (including e.g. through providing information, secondment, remote assistance, etc.)
2	Developing and implementing a fundraising strategy	2.1 Developing a fundraising strategy 2.2 Implementing fundraising strategy	• Drafting fundraising strategy in coordination with Chair, ECC - Secretariat • Implementing actions in line with fundraising strategy (Secretariat, Chair, ECC)	• Paying membership fees promptly • Fundraising activities, in line with ENNHRI fundraising strategy

ENNHRI'S VISION IS THE UNIVERSAL AND EFFECTIVE ENJOYMENT OF HUMAN RIGHTS THROUGHOUT EUROPE

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