Terms of Reference

External Evaluation of ENNHRI Project:
The Role of NHRIs in Situations of Conflict and Post-Conflict

1. Background information

The European Network of National Human Rights Institutions (ENNHRI) brings together over 40 National Human Rights Institutions (NHRIs) across wider Europe. ENNHRI’s goal is to enhance the promotion and protection of human rights in the region, via a platform for collaboration and solidarity in addressing human rights challenges and a common voice for NHRIs. ENNHRI is an international not-for-profit association under Belgian law, with a Permanent Secretariat and registered office in Brussels.

In 2017, ENNHRI was awarded funding by the European Commission (DG DEVCO) to carry out “The Role of NHRIs in Situations of Conflict and Post-Conflict” Project. At the end of September 2020 the Project comes to completion, thus ENNHRI seeks to recruit a ‘Consultant - External Evaluator’, to conduct the end-of-project evaluation according to the present Terms of Reference (ToR).

The overarching goal of the Project is to enhance the effectiveness of NHRIs to promote and protect human rights in situations of (post-)conflict in wider Europe.

The specific objectives of the Project are to:

- Raise awareness of the role of European NHRIs working in situations of (post-)conflict and build their capacity to promote and protect human rights;
- Enhance solidarity and cooperation between European NHRIs, particularly those operating in (post-)conflict;
- Support the engagement of European NHRIs with national and international actors, including civil society; and
- Strengthen ENNHRI to better support European NHRIs

Each specific objective is being achieved through a set of well-defined activities. For more background information about the Project, please consult the Project webpage here.
2. Objectives of the evaluation

ENNHRI is seeking a Consultant - External Evaluator, to evaluate the implementation of the project for **accountability and learning purposes**, by using an independent and objective approach. The **impact and successes of the project** should be assessed with the view of exploring future intervention needs in this area. The evaluation shall also be conducted through the lens of the network fundraising objectives, and suggest possible needed interventions for both members and the network.

Both ENNHRI members participating in the project and external stakeholders will be included in the evaluation process.

The external evaluation will be an essential piece of the reporting ENNHRI will provide to DG DEVCO and will help to plan future ENNHRI interventions in this area. The evaluation report could also be shared with key partners and stakeholders.

3. Methodology and deliverables

The Consultant – External Evaluator is expected to propose a methodology to conduct the evaluation that includes both qualitative and quantitative assessment methods. ENNHRI will provide the Consultant with all relevant information for such purposes.

The work conducted by the Consultant shall conclude with the following deliverables:

1) Defined methodology for the project evaluation, including both qualitative and quantitative data assessment;
2) The questions set/questionnaire/s for interviews and data collection, both for ENNHRI members and stakeholders, and ENNHRI Secretariat staff involved in the project;
3) Interview/s (via skype/phone/other on-line means) and survey/s (web-based) conducted and draft outcome report provided;
4) Final evaluation report, including conclusions and recommendations.

The consultancy work shall be home-based. If current circumstances allow, by the end of consultancy period some direct meetings with ENNHRI Secretariat staff involved in the project, members and stakeholders may be arranged.
4. Timeline

A contract should be signed on 30 September, and all evaluation deliverables to be completed by 15 November 2020. An estimated average of 8 working days should be sufficient to complete the evaluation.

5. Qualifications

- Track record in conducting evaluations of medium and long-term EU funded projects;
- Experience of working with networks and/or umbrella organisations. Experience with organisations active on human rights and/or (post-)conflict in Europe will be considered an asset;
- Experience of working with organisations receiving funds from the European Commission;
- Knowledge and/or experience of NHRIs would be considered an asset;
- Excellent English skills;
- Cultural sensitivity and experience in working in an international context.

6. Submission of Proposals

The proposal should include:
- An updated CV;
- The evaluation methodology, along with a plan to conduct the work and timelines for each action;
- A proposed budget; and
- References to relevant previous work (portfolio).

The proposal should be submitted by **10H00 Friday 25 September 2020** via the following link.

The email title should read “ENNHRI HR and Conflict Project Evaluation Proposal 2020”.

Applicants will be informed of the result of their application as soon as possible following to the deadline for submission.

7. Further Information

For further information, please contact Maurice Claassens: Maurice.claassens@ennhri.org