

Job Vacancy: Human Rights Trainee (full-time)

ENNHRI is looking for a Human Rights Trainee to become a member of its team for six months, starting from August 2020.

ENNHRI is the European Network of National Human Rights Institutions. We bring together over 40 [National Human Rights Institutions \(NHRIs\)](#) across Europe to enhance the promotion and protection of human rights in the region. Our network provides a platform for collaboration and solidarity in addressing human rights challenges and a common voice for NHRIs at the European level.

At ENNHRI, we work to:

- Strengthen NHRIs by facilitating the exchange of information and good practices and organising capacity-building activities
- Support NHRIs with their compliance with the [UN Paris Principles](#) during their [establishment](#), [accreditation](#) and when they [come under threat](#)
- Connect NHRIs to European institutions by facilitating their engagement with regional mechanisms, raising their visibility and intervening on regional legal and policy developments

We are an international not-for-profit association under Belgian law with a Permanent Secretariat based in Brussels.

We are looking for a Human Rights Trainee to become a member of our team for six months, starting from August. The candidate will play an important role in ENNHRI's daily work and will be a part of our Human Rights Policy team.

To apply, please fill out the [application form](#) and attach your CV in PDF format.

Deadline: 1 June 23:59 CEST

Main duties and tasks

- Providing support to ENNHRI's thematic work, such as on rule of law, human rights defenders and economic and social rights;
- Assisting with the organisation of in-person meetings, seminars, ENNHRI Annual Conference and web-meetings and webinars focusing on rule of law and economic and social rights;

- Conducting background research; drafting of papers, reports and other written materials; collecting, compiling and analysing information;
- Monitoring relevant European developments in the area of rule of law and economic and social rights; policy and advocacy work in the field of human rights in Europe;
- Providing support in engaging with ENNHRI partners from the Council of Europe, EU Agency for Fundamental Rights, the UN and civil society;
- Representing ENNHRI and attending meetings/ web-meetings with NHRIs and a wide range of European actors;
- Drafting content for newsletters, website and social media;
- General administrative tasks including contact and database management, information requests and other membership-related activities.

Required criteria

- A first experience or sound knowledge related to human rights in Europe;
- Excellent research and drafting skills: experience conducting research on human rights and drafting articles, reports, statements, etc.
- Knowledge of or experience working with the European human rights and policy framework;
- Sound knowledge of human rights law;
- Experience organising meetings, events, web-meetings and webinars;
- Good knowledge of NHRIs and their work in Europe;
- Professional working level of English;
- Excellent communication and interpersonal skills;
- Excellent organisational skills;
- Ability to work both in a team and on own initiative.

Desirable criteria

- Experience or sound knowledge about rule of law, human rights defenders and economic and social rights;
- Experience organising engaging web-meetings and webinars;
- Experience working with NHRIs;
- Experience working for a membership organisation;
- Experience working in an international environment;
- Additional language skills.

Terms of traineeship

The traineeship will be offered for 6 months, starting from August 2020. The traineeship is full time and will be carried out at ENNHRI's Secretariat office in Brussels. In case strict measures to limit spread of COVID-19 remain in place, the successful candidate may be asked to telework. If so, ENNHRI will provide appropriate support to adapt to the circumstances. ENNHRI will provide the candidate with a Belgian traineeship contract ("Convention d'immersion professionnelle") with a remuneration of € 1300 per month.