



Operational Plan 2019

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List of Abbreviations

A&M	Asylum and migration
ASG	Accreditation Support Group
BHR	Business and human rights
CEDAW	Convention on the Elimination of all Forms of Discrimination Against Women
CoE	Council of Europe
COSP	Conference of States Parties to the Convention on the Rights of Persons with Disabilities
CRPD	Convention on the Rights of Persons with Disabilities
CSO	Civil society organisation
CSW	Commission on the Status of Women
D. & RoL	Democracy and rule of law
ECtHR	European Court of Human Rights
ENNHRI	European Network of National Human Rights Institutions
Equinet	European Network of Equality Bodies
ESCR	Economic, social and cultural rights
ESR	Economic and social rights
EU	European Union
FRA	European Union Agency for Fundamental Rights
GANHRI	Global Alliance of National Human Rights Institutions
HLPF	High-Level Political Forum
HRDs	Human Rights Defenders
NHRI	National Human Rights Institution
OECD	Organisation for Economic Co-operation and Development
OEWG	Open-ended working group
SCA	Subcommittee on Accreditation
SDGs	Sustainable Development Goals
UN	United Nations
UNECE	United Nations Economic Commission for Europe

Introduction

ENNHRI is the European Network of National Human Rights Institutions. We bring together 44 National Human Rights Institutions (NHRIs) across wider Europe to enhance the promotion and protection of human rights in the region. We do this by:

- Supporting the establishment and accreditation of NHRIs
- Coordinating the exchange of information and good practice
- Facilitating capacity building and training
- Engaging with regional mechanisms
- Intervening on legal and policy developments at the European level

ENNHRI is one of the four regional NHRI networks which together form the Global Alliance of NHRIs (GANHRI). ENNHRI engages with global human rights mechanisms through GANHRI and supports GANHRI's governance.

This document outlines ENNHRI's Work Plan for 2019.

Strategic Plan 2018-2021

From 2018 to 2021, ENNHRI is working around three core objectives:

- Objective 1: More European NHRIs in compliance with the Paris Principles
- Objective 2: More effective promotion and protection of human rights in Europe
- Objective 3: Strong and sustainable network

There is also a focus on the following thematic areas, as agreed on by ENNHRI members:

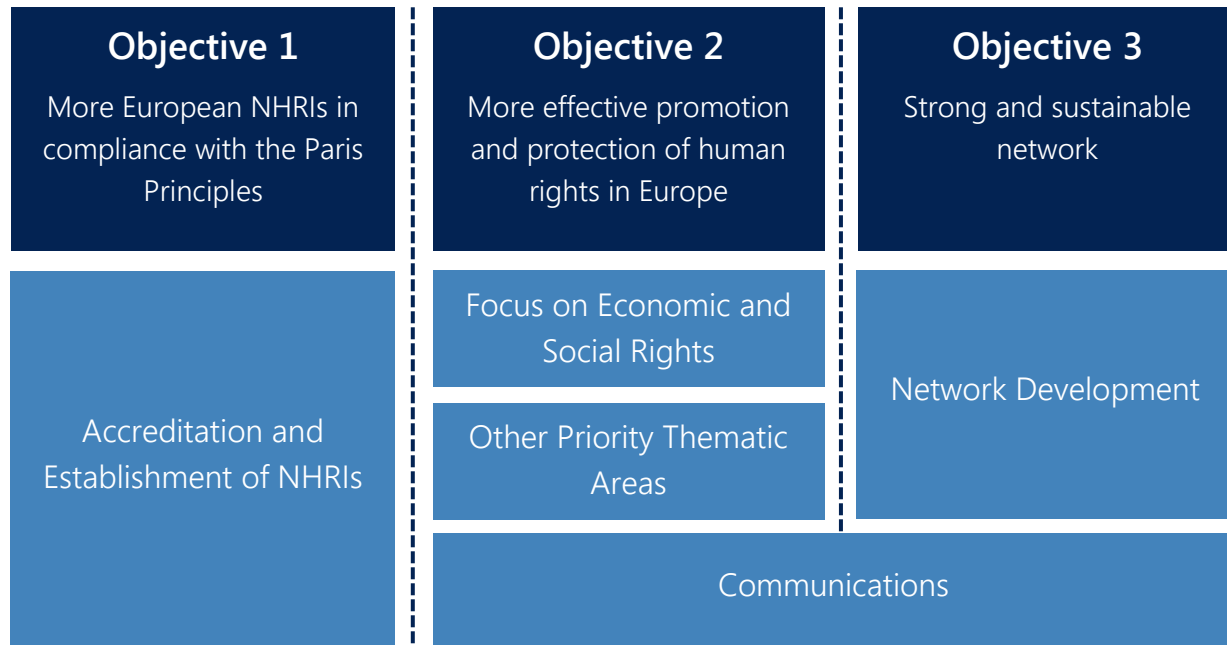
- Democracy and rule of law
- Economic and social rights
- Asylum and migration
- Human rights and conflict
- One additional thematic area each year (Sustainable Development Goals for 2019)¹

ENNHRI's primary focus in 2019 is on economic and social rights, with the Annual Conference and a range of events, meetings and publications focused on the theme.

¹ ENNHRI's other thematic areas are: rights of persons with disabilities (CRPD), business and human rights and rights of older persons.

2019 in a Snapshot

This section gives an overview of ENNHRI’s priority work areas in 2019, in accordance with the three objectives of the Strategic Plan 2018-2021 (as shown below).



Accreditation and Establishment of NHRIs

Through its Accreditation Support Group (ASG) and Secretariat, ENNHRI will support its members undergoing the NHRI accreditation process in 2019 – before, during and in follow-up of the accreditation review. Members with B-status or without status that are ready to apply for accreditation in compliance with the Paris Principles can also benefit from ENNHRI’s tailored guidance.

The work on strengthening the GANHRI accreditation process will be continued. In 2019, ENNHRI will particularly follow up on the revision of the ‘statement of compliance’ and the implementation of its proposal to clarify the understanding of ‘members of decision-making bodies of NHRIs’ in the accreditation rules.

ENNHRI will also further prioritise the establishment of new NHRIs and will provide feedback on legislative amendments, aiming to reach a Paris Principles-compliant membership across the region.

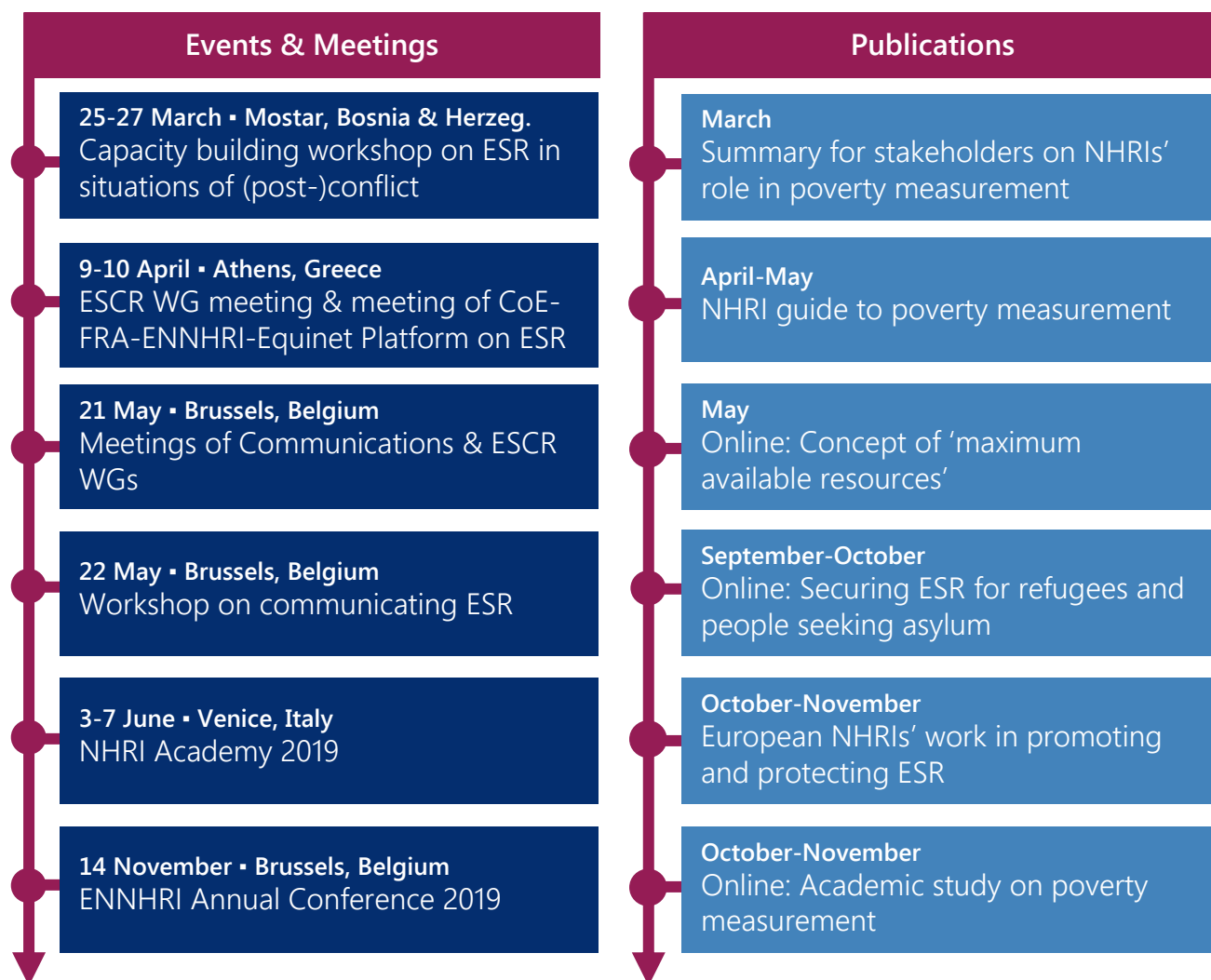
Focus on Economic and Social Rights

ENNHRI's main thematic focus in 2019 is on economic and social rights (ESR). The theme will be mainstreamed through priority thematic areas, with special attention given to synergies with SDGs, human rights and conflict and promotion of human rights.

The objectives are to: support NHRIs to more actively implement ESR nationally; jointly advocate for a human rights-based approach to economic and social policies at the regional and national levels; and strengthen the capacity of NHRIs to promote and communicate ESR.

ENNHRI's Annual Conference in 2019 will be dedicated to ESR, while a range of events, meetings and publications will be focused on the role of NHRIs in the promotion and protection of ESR.

Timeline of Activities on ESR



Other Priority Thematic Areas

Asylum and Migration

The main thematic priorities for ENNHRI's Asylum and Migration Working Group will be the situation of migrants' rights at the borders and the practices of immigration detention, with a particular focus on the role of NHRIs.

These priorities are also closely linked to the developments at the level of the EU and the Council of Europe, which will be of strategic importance for the Working Group's external engagement. The Working Group will also look into the topic of migrants' economic and social rights to explore synergies with ENNHRI's focus on ESR in 2019.

The Working Group is planned to meet at the end of April to discuss national, regional and global developments and to coordinate the work on data collection and external engagement. A training on 'monitoring and reporting' on asylum and migration will take place after the meeting.

Democracy and Rule of Law

ENNHRI's activities in the area of democracy and rule of law will focus on the implementation of the 'Regional Action Plan to promote and protect Human Rights Defenders (HRDs) and enable democratic space'. The Action Plan includes actions under the areas of prevention (i.e. ensuring an enabling environment for HRDs) and reaction (i.e. continuous and rapid responses to democracy and HRDs coming under threat).

ENNHRI envisages triggering follow-up of the 2018 Council of Europe Committee of Ministers' Recommendation on civil society space, which includes NHRIs. At the level of the EU, ENNHRI will follow the ongoing development of 'democracy, rule of law and fundamental rights' monitoring mechanisms and ENNHRI's potential role in these.

The Legal Working Group will finalise a publication on third-party interventions before the European Court of Human Rights, which will provide guidance for NHRIs on how to undertake such interventions. The working group will meet in February.

Sustainable Development Goals (SDGs)

NHRIs are placed centre-stage in the 2019 SDG review processes, which will include special attention for Goal 16 (peaceful, just and inclusive societies) and list the existence of an NHRI in compliance with the Paris Principles as specific indicator. The 2019 SDG review also includes in-depth attention for Goal 8 (decent work and economic growth) and Goal 10 (reduced inequalities), providing excellent opportunities for ENNHRI to showcase the relevance of NHRIs in these areas.

Accordingly, ENNHRI will facilitate the participation of its members in the Regional Forum on Sustainable Development (UNECE), including through the organisation of a side-event in cooperation with the Fundamental Rights Agency of the EU. A mapping of European NHRIs' work on Goal 16 will be coordinated, feeding into a GANHRI study to be presented at the High-level Political Forum on Sustainable Development (HLPF).

A study on reducing poverty from a human rights-based approach will be finalised and published, including recommendations on how to use the SDG framework. Based on the study, an NHRI guide will be developed to strengthen knowledge on creating synergies between human rights and SDGs while addressing poverty.

Project on the Role of NHRIs in Situations of (Post-) Conflict

In 2019, a range of meetings and capacity-building workshops will be held on key topics for NHRIs operating in (post-)conflict situations in Europe. Some of these topics include the promotion and protection of human rights in non-government controlled areas, and economic and social rights in (post-)conflict.

Some staff from NHRIs operating in such contexts will take part in peer-exchange visits to other ENNHRI members to learn and exchange targeted practices and methodologies. All conclusions will be included in the development of the Human Rights and Conflict Project's Guidance on the role of NHRIs in (Post-)Conflict, which will be released in 2020 as a final outcome of the project.

Communications

In 2019, ENNHRI will support its members' capacity to communicate on economic and social rights through a joint workshop between the Communications and ESCR Working Groups, as well as through capacity-building sessions held during the NHRI Academy, Human Rights and Conflict workshops and Annual Conference. NHRIs participating in the NHRI Academy will also be invited to test a set of ESR communication messages in their national contexts, with findings to be presented at the Annual Conference.

ENNHRI's external visibility will be enhanced primarily through a refresh of the brand identity, migration to a new website, the development of an external newsletter and a web content and social media strategy aligned to ENNHRI's thematic priorities. A set of publications focusing mainly on ESR are also planned, while member newsletters will be streamlined and optimised to ensure timely and insightful updates for members.

Network Development

A strong network is the basis for developing other areas of work. For that reason, focus in 2019 will be dedicated to developing building blocks that can strengthen the network, including the implementation of a monitoring and evaluation framework, combined with result-oriented monitoring; development of an engagement strategy; fundraising and business development strategy; and a knowledge management approach.

In addition, tools will be developed to promote member engagement, including moving to a new Members' Area and offering virtual spaces for ENNHRI office holders and working group members to network and pursue common objectives. Finally, 2019 will also see the conception of an ENNHRI leadership programme.

Work Plan

Objective 1: More European NHRIs in Compliance with the Paris Principles

These activities aim to help the establishment and the accreditation of NHRIs and to provide support to NHRIs under threat.

1.1 Support the establishment of NHRIs across Europe	<i>Implemented by:</i>
Mapping and tailored support on the progress on establishment of NHRIs in European countries	Secretariat + ASG
ENNHRI provides advice on establishment of new NHRIs in consultation with relevant international bodies/CSOs	Secretariat + ASG
1.2 Support for members throughout the accreditation process	<i>Implemented by:</i>
Tailored and pro-active support on accreditation of NHRIs	Secretariat + ASG
ENNHRI provides support to members undergoing the accreditation process. Priority support for B status	Secretariat
1.3 Support for NHRIs under threat	<i>Implemented by:</i>
Deliver tailored support to NHRIs under threat, including coordination with key international actors, as appropriate	Secretariat + Board
Operationalise ENNHRI's policy NHRIs under threat	Secretariat

Objective 2: More Effective Promotion and Protection of Human rights

These activities aim to build NHRIs' capacities to effect change at the national level and to support their engagement and visibility at the European and international levels. Activities are categorised according to ENNHRI's thematic focuses.

2.1 Build NHRI capacities to effect change at national level		<i>Implemented by:</i>
ESR	Data collection: Implementation of ESCR, including key messages and advocacy	Secretariat + ESCR WG
	ESCR Working Group meeting (including joint session with Communications Working Group)	Secretariat + ESCR WG
	NHRI Academy 2019	Secretariat + ESCR WG
A&M	Data collection: Migrants' rights at the borders and the role of NHRIs	Secretariat + A&M WG
	A&M Working Group meeting	Secretariat + A&M WG
	Training on asylum and migration	Secretariat + A&M WG
D. & RoL	Data collection: Use of Third-party Interventions and Advisory Opinions by NHRIs	Secretariat + Legal WG
	Legal Working Group meeting	Secretariat + Legal WG
SDGs	SDGs Working Group meeting ^{TBC}	Member-led (SDGs WG)
Conflict	Data collection: NHRI practices, including on counter-terrorism ^{TBC}	Member-led (Legal WG)
	Workshops on ESR and promoting peace	Secretariat + member-led
Other	Develop ENNHRI Leadership Forum for implementation in 2020	Secretariat + members
	Communications Working Group meeting	Secretariat + Comms WG
	Expert seminar on communicating human rights	Secretariat + Comms WG
	BHR Working Group meeting	Member-led (BHR WG)
	CRPD Working Group meeting, with expert speaker	Member-led (CRPD WG)

2.2 Support effective NHRI engagement at European level		<i>Implemented by:</i>
ESR	Engagement with experts on implementation of ESCR	Secretariat + ESCR WG
	Cooperation Platform with Council of Europe, Equinet and FRA	Secretariat + ESCR WG
	ENNHRI Annual Conference	Secretariat + ESCR WG/members
A&M	Input to Council of Europe and EU developments	Secretariat + A&M WG
D. & RoL	Engagement on development of democracy, rule of law and fundamental rights mechanisms with CoE and EU	Secretariat + Legal WG
	Regional Action Plan on Marrakesh Declaration: HRDs	Secretariat
SDGs	UNECE Side Event on SDGs	DIHR + SDG WG
Conflict	Sub-regional meetings	Secretariat
	Engagement meetings NHRI-Stakeholders	Secretariat
Other	Development of stakeholder engagement strategy	Secretariat
	Study on the functioning of NHRIs in Europe with FRA	Secretariat
	Members Updates on key European developments and meetings	Secretariat
	Development of submissions on relevant key European human rights concerns	Members + Secretariat
	Engagement of ENNHRI and individual members with regional mechanisms	Members + Secretariat
	Input into CoE Business and Human Rights Online Platform	Member-led (BHR WG)
	Cooperation with FRA and Equinet on communicating human rights	Secretariat + Comms WG

2.3 Support effective NHRI engagement at international level, in cooperation with GANHRI		<i>Implemented by:</i>
ESR	Input to HLPF 2019; Cooperation with UN Special Rapporteurs	Secretariat + ESCR & SDGs WGs
A&M	Input to GANHRI 2019 Annual Conference	Secretariat + A&M WG/members
D. & RoL	Follow-up to Marrakesh Declaration and Plan of Action	Secretariat + members
SDGs	Side event at HLPF	Secretariat + members
	Data collection: NHRI work on SDG Goal 16 (with GANHRI)	Secretariat + SDGs WG
	Coordination GANHRI Working Group	Member-led (SDGs WG)
Conflict	Coordination meeting with GANHRI	Secretariat
	Input to HLPF and with UN Special Rapporteurs	Secretariat + project members
Other	Engagement with UN mechanisms and processes, in liaison with GANHRI	Secretariat + members
	Contribution to GANHRI activities to promote and protect human rights (e.g. CSW and CEDAW)	Secretariat + members
	Coordination GANHRI Working Group on CRPD / COSP	Member-led (CRPD WG) + Secretariat
	Input to OEWG Ageing	Member-led
	Coordination with GANHRI Working Group on BHR	Member-led (BHR WG)
	Participation in OECD Global Forum	Member-led

2.4 Increase visibility of NHRIs and ENNHRI		<i>Implemented by:</i>
ESR	Coordinated communications plan for all ESCR-related events throughout 2019	Secretariat
	Publication: Poverty Measurement by reference to human rights standards and SDGs	Secretariat
	Publication: Implementation of ESR by NHRIs	Secretariat
A&M	Web content on securing economic and social rights of refugees/people seeking asylum	Secretariat
D. & RoL	Publication: Third-party interventions before ECtHR	Secretariat
SDGs	Leaflet on European NHRIs' work on SDG Goal 16 ^{TBC}	Secretariat
Conflict	Development of Microsite	Secretariat
	Project newsletters	Secretariat
	Guidance on role of NHRIs in (post-)conflict	Secretariat
Other	ENNHRI branding guidelines and templates	Secretariat
	Review of ENNHRI website	Secretariat
	Website and social media content strategy	Secretariat
	ENNHRI stakeholder newsletters	Secretariat
	Development of media relations	Secretariat
	Annual Report 2018	Secretariat

Objective 3: Strong and Sustainable Network

These activities aim to enhance engagement and communications within the network and to strengthen ENNHRI's governance and funding.

3.1 Enhance member engagement and network communications	<i>Implemented by:</i>
Member updates (newsletter)	Secretariat
Update of ENNHRI-paedia	Secretariat
Development of ENNHRI Members Guide	Secretariat
Transfer of Members' Area to other platform and adopt online collaboration platform for Secretariat and network	Secretariat
Peer-exchange visits for Human Rights & Conflict Project, and engagement meetings between ENNHRI members on specific issues	Secretariat + members
3.2 Effective contribution to GANHRI's governance	<i>Implemented by:</i>
Contribute to GANHRI's governance and initiatives	GANHRI office holders + Secretariat
Contribute to the development of working documents for SCA, and additional support to the SCA Chair	SCA member + Secretariat + ASG
Provide liaison with GANHRI, including GANHRI updates knowledge management/communications (FUSE)	Secretariat
Coordination meetings with GANHRI and regional networks of Africa, Americas and Asia Pacific	Secretariat
3.3 Strengthen ENNHRI's governance and management	<i>Implemented by:</i>
ENNHRI governance meetings: General Assembly, Board (including retreat), Finance Committee, Working Group Chairs; and induction for new Board and Finance Committee	Office holders + ENNHRI Secretariat
Maintain effective financial and administrative management	Secretariat
Effective staff management and professional development	Secretariat
Implementation of Monitoring and Evaluation Framework	Secretariat
Development of office policies and risk register	Secretariat
3.4 Strategic fundraising	<i>Implemented by:</i>
Update and implement ENNHRI's Business Development Strategy	Secretariat + Board + Finance Committee
Effective narrative and reporting to funders	Secretariat

Indicative Calendar of Events

Key Events

Event/Meeting	Date(s)	Location
Meeting on role of NHRIs in non-government-controlled areas	13-14 February	Brussels, Belgium
Legal Working Group meeting	25-26 February	Dublin, Ireland
Capacity-building workshop on ESR in (post-)conflict	25-27 March	Mostar, Bosnia & Herzegovina
Economic, Social & Cultural Rights Working Group meeting	9 April	Athens, Greece
CoE-FRA-Equinet-ENNHRI Platform on ESR	10 April	Athens, Greece
Asylum & Migration Working Group meeting and workshop	25-26 April	Zagreb, Croatia
CRPD Working Group meeting & expert seminar	14 May	Brussels, Belgium
Working Group Chairs meeting	20 May	Brussels, Belgium
Communications Working Group meeting	21 May	Brussels, Belgium
Workshops on policy engagement and communicating economic and social rights	21-22 May	Brussels, Belgium
NHRI Academy	3-7 June	Venice, Italy
Human Rights & Conflict: 4th capacity-building workshop	16-20 September	TBC
ENNHRI Annual Conference	14 November	Brussels, Belgium
Human Rights & Conflict: 4th sub-regional meeting	December	TBC
BHR Working Group meeting	December	TBC

Governance Meetings

Meeting	Date(s)	Location
Finance Committee meeting	15 February	Virtual
Board meeting	15 February	Virtual
General Assembly meeting	4 March	Geneva, Switzerland
Board meeting	5 March	Geneva, Switzerland
Finance Committee meeting	14 May	Brussels, Belgium
Board meeting	15-16 May	Brussels, Belgium
Finance Committee meeting	12-13 June	Brussels, Belgium
Board retreat	1-3 July	Dublin, Ireland
Finance Committee meeting	19 September	Virtual
Board meeting	26 September	Virtual
Finance Committee meeting	12 November	Brussels, Belgium
Board meeting	12 November	Brussels, Belgium
General Assembly meeting	13 November	Brussels, Belgium
Finance Committee meeting	12 December	Virtual
Board meeting	17 December	Virtual

