

## Operational Plan 2017

Key results areas	<b>Core Objective A: Supporting development of NHRIs across Europe in line with the Paris Principles</b>
<b>1. Supporting capacity development of European NHRIs</b>	<ul style="list-style-type: none"> <li>• NHRI Academy 2017: tailored training on NHRI characteristics and methodologies, in partnership with OSCE/ODIHR</li> <li>• Develop publication on NHRIs, in cooperation with OSCE/ODIHR, in follow-up to Warsaw meeting on NHRI Independence</li> <li>• General Assembly Seminar, including:               <ul style="list-style-type: none"> <li>- NHRI Accreditation; and</li> <li>- NHRI engagement with the European Union (EU)</li> </ul> </li> <li>• E-learning and Workshop on Human Rights Monitoring and Reporting TBC</li> <li>• Training on communicating human rights in challenging contexts, such as security (counter-terrorism) or migration</li> <li>• Engagement Meeting, Research and Workshop on role of NHRIs in Situations of Conflict or Post-Conflict</li> <li>• Inter-disciplinary training on the EU Charter for all ENNHRI working groups</li> <li>• Reports on Human Rights of Older Persons and Long-term Care:               <ul style="list-style-type: none"> <li>- Monitoring Methodologies</li> <li>- Human Rights Standards</li> <li>- Human Rights Based Approach to Long-term Care</li> </ul> </li> <li>• Development of database on trainers with expertise on NHRIs</li> <li>• Structures to operationalise ENNHRI policy to support NHRIs under threat</li> </ul>
<b>2. Supporting accreditation of NHRIs in Europe</b>	<ul style="list-style-type: none"> <li>• Accreditation Support Group, including development of database on accreditation information, including SCA reports and founding legislation</li> <li>• Reminders of mid-cycle for NHRI Accreditation</li> <li>• Ad hoc support to members on NHRI accreditation, including in-country</li> </ul>
<b>3. Supporting establishment of NHRIs in Europe</b>	<ul style="list-style-type: none"> <li>• Ad hoc support to stakeholders on NHRI establishment, including in-country</li> <li>• Development of prioritised action points for European states where no NHRI</li> </ul>

Key Results Area	<b>Core objective B: Facilitating Network Communications</b> (With reference to Reviewed ENNHRI Communications Strategy)
<b>1. Strengthening internal communications among members and between members and the Secretariat</b>	<ul style="list-style-type: none"> <li>• Member updates (ENNHRI Mailings and Project updates), and effective liaison with members</li> <li>• Development and maintenance of ennhri.org Members' Area</li> <li>• Development of ENNHRI Members' Guide</li> <li>• Development of an ENNHRI-pedia, containing past ENNHRI statements and activities, accessible to members</li> <li>• Review of ENNHRI Statements Policy, including media work</li> <li>• Development of ENNHRI Communications Group, and ENNHRI Social Media Group</li> <li>• Development of criteria and modalities for short staff exchanges and study visits</li> <li>• Development and maintenance of member mailing lists, including on thematic expertise</li> </ul>
<b>2. Facilitating communications with external stakeholders</b>	<ul style="list-style-type: none"> <li>• Development and maintenance of ENNHRI website, including:               <ul style="list-style-type: none"> <li>- Project microsites (new for conflict project)</li> <li>- Member profiles, and</li> <li>- Social media channels</li> </ul> </li> <li>• Publication and infographics on ENNHRI and NHRIs</li> <li>• Development and maintenance of contact lists, and strategic dissemination of ENNHRI statements</li> <li>• Designed and branded ENNHRI outputs, including on projects, Annual Report 2016 and Strategic Plan for period from 2018</li> <li>• Awareness raising and visibility activities for ENNHRI, its activities and its members</li> </ul>
<b>3. Supporting ENNHRI meetings and ENNHRI Working Groups and thematic clusters</b>	<ul style="list-style-type: none"> <li>• ENNHRI meetings (General Assembly, ECC, Finance Committee, Working Group Chairs)</li> <li>• Working Group meetings, project and strategic planning meetings, trainings and events</li> </ul>

Thematic Priorities	ENNHRI Working Groups and Thematic Work Crosscutting Implementation of Objectives A, B and C
<p><b>1. Legal Working Group</b></p>	<ul style="list-style-type: none"> <li>• Working Group Meeting, including discussion on: <ul style="list-style-type: none"> <li>- National execution of European human rights judgments</li> <li>- Implementation of EU Charter</li> <li>- Reform of and implementation of European Convention of Human Rights (ECHR)</li> <li>- Access to justice and national legal remedies</li> <li>- Exchange of experience, engagement and good practice</li> </ul> </li> <li>• Engagement with the Council of Europe Steering Committee on Human Rights, CDDH, Drafting Group CDDH-SYSC on reform of ECHR</li> <li>• Develop activities for building capacity building on amicus curiae before the European Court of Human Rights (ECtHR)</li> <li>• Development of information sharing on ennhri.org Members' Area</li> </ul>
<p><b>2. CRPD Working Group</b></p>	<ul style="list-style-type: none"> <li>• Working Group Meeting, including discussion on: <ul style="list-style-type: none"> <li>- Supported decision making, article 12 CRPD</li> <li>- Access to justice, article 13 CRPD</li> <li>- National remedies and jurisprudence</li> <li>- Application of EU Charter</li> <li>- Exchange of experience, engagement and good practice</li> </ul> </li> <li>• Seminar on national remedies, as a follow-up to work on Article 13 CRPD, access to justice</li> <li>• Further development and publication of compendium of good practice examples of supported decision making (Article 12 CRPD)</li> <li>• Engagement with European Union, including follow up of UN CRPD's Committee's Concluding Observations</li> <li>• Engagement with Council of Europe Ad hoc Committee of experts on the Rights of Persons with Disabilities (CAHDPH)</li> <li>• Engagement with UN CRPD Committee and Conference of State Parties, in cooperation with GANHRI</li> <li>• Development of information sharing on ennhri.org Members' Area</li> </ul>

Thematic Priorities	ENNHRI Working Groups and Thematic Work Crosscutting Implementation of Objectives A, B and C
<p><b>3. Asylum and Migration Working Group</b></p>	<ul style="list-style-type: none"> <li>• Working Group Meeting, including discussion on: <ul style="list-style-type: none"> <li>- NHRI response to the migration situation in Europe</li> <li>- Alternatives to, minimum standards, and conditions of detention</li> <li>- Monitoring of forced returns and non-refoulement</li> <li>- National remedies and jurisprudence</li> <li>- Application of EU Charter</li> <li>- Exchange of experience and good practice</li> </ul> </li> <li>• Collection of NHRI data on alternatives to detention of migrants and drafting of a compendium of promising practices, as well as engagement with Council of Europe CDDH-MIG</li> <li>• Engagement in Asylum and Migration Collaborative Platform, with Council of Europe, FRA and Equinet</li> <li>• Collation and analysis of European NHRI reports on monitoring visits of places of migrant reception and detention, leading to a European-level expert meeting to provide NHRI insights</li> <li>• Support to GANHRI engagement with regard to the 2017-2018 process of adoption of a UN Global Compact on refugees and migrants</li> <li>• Meeting with ANNHRI (Arab Network of NHRIs) to facilitate cooperation between members, in particular on monitoring of forced returns</li> <li>• Development of information sharing on ennhri.org Members' Area</li> </ul>
<p><b>4. Economic and Social Rights Working Group</b></p>	<ul style="list-style-type: none"> <li>• Working Group Meeting, including discussion on: <ul style="list-style-type: none"> <li>- Synergies between EU Charter and European Social Charter</li> <li>- Tools for effective monitoring and implementation of economic and social rights (ESR)</li> <li>- National remedies and jurisprudence</li> <li>- Engagement with EU on human rights impact assessment of macro-economic policy making</li> <li>- Exchange of experience and good practice</li> </ul> </li> <li>• Development of: <ul style="list-style-type: none"> <li>- Case-study template to share experiences</li> <li>- Structures for technical support, through peers and experts</li> </ul> </li> <li>• E-learning and workshop on NHRI work on economic and social rights in Europe, including interaction with key regional mechanisms.</li> <li>• Engagement in ESR Collaborative Platform, with Council of Europe (including CDDH-SOC), FRA and Equinet</li> <li>• Development of information sharing on ennhri.org Members' Area</li> </ul>

Thematic Priorities	ENNHRI Working Groups and Thematic Work Crosscutting Implementation of Objectives A, B and C
<p><b>5. Business and Human Rights Working Group</b></p>	<ul style="list-style-type: none"> <li>• Working Group Meeting, including discussion on: <ul style="list-style-type: none"> <li>- Access to remedies on the national level for Business and Human Rights (BHR)</li> <li>- Application of UN Guiding Principles, including National Action Plans (NAPs)</li> <li>- Role of EU in NAPs, and application of EU Charter</li> <li>- Exchange of experience and good practice</li> </ul> </li> <li>• E-learning and workshop on NHRI work on business and human rights in Europe, including interaction with key regional mechanisms.</li> <li>• Collation of data on implementation of the Berlin Declaration on BHR, setting out European NHRI activities in relation to BHR.</li> </ul>
<p><b>6. Thematic Groupings</b></p>	<ul style="list-style-type: none"> <li>• Counter-terrorism and Human Rights <ul style="list-style-type: none"> <li>- Development of report on NHRI work on Counter-terrorism and Human Rights, building upon 2016 General Assembly Seminar</li> <li>- Collation of database of contact points on Counter-terrorism and Human Rights, and exchange of information and good practice</li> </ul> </li> <li>• Agenda 2030: Sustainable Development Goals (SDGs) <ul style="list-style-type: none"> <li>- Develop Europe Regional Action Plan under Merida Declaration</li> <li>- Collation of database of contact points on SDGs, for exchange of information and good practice</li> <li>- Meeting of members to exchange information on European NHRI activities, and engagement with EU in relation to SDGs</li> </ul> </li> <li>• Freedom of Expression and Protection of Journalists <ul style="list-style-type: none"> <li>- Follow-up to the Council of Europe / ENNHRI joint event on the role of NHRIs in this area (December 2016)</li> </ul> </li> <li>• National Preventative Mechanisms (NPM) <ul style="list-style-type: none"> <li>- Establishment of mailing list for contacts at NPMs within ENNHRI membership to facilitate exchange of information</li> <li>- Mainstream in other work</li> </ul> </li> </ul>

Key Result Areas	Core objective C: Enhancing NHRIs' engagement with regional and international frameworks
<p><b>1. Supporting ENNHRI members' participation in GANHRI processes and institutions, individually and collectively</b></p>	<ul style="list-style-type: none"> <li>• Provide liaison between GANHRI and the European region, including: <ul style="list-style-type: none"> <li>- relay of GANHRI Updates to European NHRIs</li> <li>- updates on ENNHRI projects relevant to GANHRI</li> </ul> </li> <li>• Contribute to GANHRI Accreditation Process, including: <ul style="list-style-type: none"> <li>- Preparation for and participation at meetings of the Sub-Committee on Accreditation (SCA) (x2)</li> <li>- Input to the development of SCA practice notes and procedural proposals</li> </ul> </li> <li>• Contribute to GANHRI projects; including: <ul style="list-style-type: none"> <li>- Joint Project with OHCHR and UNDP, including project management committee and fundraising initiatives</li> <li>- GANHRI Capacity Building Project (NHRI.EU), including annual review meeting</li> </ul> </li> <li>• Contribute to GANHRI initiatives; including: <ul style="list-style-type: none"> <li>- Input to draft GANHRI statements and submissions, and NHRI Resolutions</li> <li>- Development of knowledge management and communications, through effective processes between GANHRI and regional networks</li> </ul> </li> <li>• Contribute to GANHRI Working Groups; including: <ul style="list-style-type: none"> <li>- Business and Human Rights</li> <li>- SDGs</li> <li>- Ageing</li> </ul> </li> <li>• Contribute to GANHRI thematic work; including: <ul style="list-style-type: none"> <li>- Disabilities</li> <li>- Migration</li> <li>- Conflict and counter-terrorism</li> <li>- Committee on the Status of Women</li> </ul> </li> <li>• Preparation for and participation at GANHRI meetings, including: <ul style="list-style-type: none"> <li>- Annual General Meeting</li> <li>- Bureau (x2)</li> <li>- Finance Committee</li> <li>- Tripartite Partnership</li> </ul> </li> </ul>

Key Result Areas	Core objective C: Enhancing NHRIs' engagement with regional and international frameworks
<p><b>2. Supporting, as a priority, ENNHRI members' participation in European regional processes and institutions, individually and collectively</b></p>	<ul style="list-style-type: none"> <li>• Member updates on key European developments and meetings</li> <li>• Development of engagement strategy</li> <li>• Engagement of ENNHRI and individual members before regional mechanisms, including: <ul style="list-style-type: none"> <li>- OSCE, and OSCE/ODIHR</li> <li>- Council of Europe, including Commissioner's Office, Directorate, CDDH, CAHROM, Court Registry, ECSR and Execution of Judgments</li> <li>- EU institutions and agencies, including FRA</li> <li>- Regional Offices of OHCHR, UNDP and UNHCR</li> <li>- Networks of national bodies working on human rights (such as International Ombudsman Institute, Equinet, European Network of Ombuds)</li> </ul> </li> <li>• Dedicated engagement on: <ul style="list-style-type: none"> <li>- CDDH's drafting group on civil society and NHRIs (CDDH-INST)</li> <li>- NHRI Actions in EU Action Plan on Human Rights and Democracy</li> </ul> </li> <li>• Engagement in the context of ENNHRI Projects, including: <ul style="list-style-type: none"> <li>- Stakeholder Conference on ENNHRI's Project on the Human Rights of Older Persons and Long-term Care</li> <li>- Engagement with regional stakeholders on NHRIs situations of conflict or post-conflict</li> </ul> </li> <li>• Participation in CoE -ENNHRI-Equinet-FRA Collaboration Platforms on Roma (OPRE), and Hate Crime</li> </ul>
<p><b>3. Supporting ENNHRI members' participation in international processes and institutions, individually and collectively, in liaison with GANHRI</b></p>	<ul style="list-style-type: none"> <li>• Facilitating ENNHRI and individual member engagement to UN mechanisms and processes, in liaison with GANHRI, including: <ul style="list-style-type: none"> <li>- The Open-Ended Working Group on Ageing</li> <li>- The Conference of State Parties on CRPD</li> <li>- High-Level Political Forum on SDGs</li> <li>- Committee on the Status of Women</li> </ul> </li> <li>• Calendar of members' deadlines for UPR and Treaty Body submissions</li> <li>• Strategic cooperation with relevant UN level bodies</li> <li>• Strategic cooperation with international NGOs</li> </ul>

Key results areas	Core objective D: Building a strong and sustainable ENNHRI Secretariat
<p><b>1. Building strong organisational and administrative systems</b></p>	<ul style="list-style-type: none"> <li>• Strategic Planning for the period from 2018, including Advisory Group: <ul style="list-style-type: none"> <li>- External Evaluation of past work</li> <li>- Internal and external situational review</li> <li>- SWOT analysis</li> <li>- Consultation on draft Strategic Plan with members and stakeholders</li> </ul> </li> <li>• Staff recruitment and effective management, including staff training</li> <li>• Financial and administrative management, including quarterly activity and financial reporting</li> <li>• Implementation of governance action plan, including development and implementation of policies on human resources, administration and finances</li> <li>• Processing of membership applications, fees and fee waiver applications</li> <li>• Effective reporting to General Assembly, ECC, Finance Committee, and Chair</li> <li>• Development and implementation of a knowledge management plan</li> <li>• Staff training on Project Cycle Management</li> <li>• Evaluation of ENNHRI's work, including at end of the Project on Human Rights of Older Persons and Long-term Care</li> <li>• Research on impact indicators for the development of a framework to evaluate impacts of ENNHRI work</li> <li>• Staff Away Day for Planning</li> </ul>
<p><b>2. Developing and implementing a fundraising strategy</b></p>	<ul style="list-style-type: none"> <li>• Effective narrative and financial reporting to funders</li> <li>• Implementation of fundraising action plan and strategy, including: <ul style="list-style-type: none"> <li>- Application for funding of core work, following the ending of Framework Partnership with the European Commission</li> <li>- Preparation for ongoing fundraising initiatives</li> <li>- Completion of least one application to a private trust</li> </ul> </li> </ul>